Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

	A F	or the 2	200 <u>3 calendar year, or tax year beginning</u>		and en	ding				
	B c	heck if pplicable	Please use IRS				D Emp	D Employer identification number		
		Addres:	s label or MOZILLA FOUNDATION				2	0-00	97189	
		Name change	type See Number and street (or P O box if mail is n	ot delivered to street address))	Room/suite	E Tele	phone ni	umber	
	X	initial retum	Specific 543 HOWARD STREET, 5	TH FLOOR			4	15-9	46-3022	
							Accounting method: Cash X Accrui			
	늗	Jretum ∃Applica	ation Section 501(c)(3) organizations and 4047(a)		ete	U				
	_	J pending	must attach a completed Schedule A (Form 9		313	H(a) Is this a group r			on 527 organizations. es?	
	G V	ebsite:	:▶WWW.MOZILLA.ORG/FOUNDAT	ION		H(b) If "Yes," enter no			_	
	JO	rganiza	ation type (check only one) $\triangleright X$ 501(c) (3)	rt no) 4947(a)(1) or	527	H(c) Are all affiliates		d? N	/A Yes No	
	K C	heck he	ere 🕨 🔲 if the organization's gross receipts are nori	mally not more than \$25,000.	The	(If "No," attach a H(d) Is this a separat		n filed by	an or	
			tion need not file a return with the IRS; but if the organiz			ganization cove	red by a	a group ri	uling? Yes X No	
		the ma	ail, it should file a return without financial data Some sta	tes require a complete return	n.	I Group Exemption				
			_		_				on is not required to attach	
			ceipts Add lines 6b, 8b, 9b, and 10b to line 12	2,394,71		Sch B (Form 99	90, 990	-EZ, or 99	<u>30-PF)</u>	
	Pa	rt I	Revenue, Expenses, and Changes in		Bala	nces				
		1	Contributions, gifts, grants, and similar amounts received	ved	1 1					
		а	Direct public support		1 <u>a</u>	2,393,7	00.			
		b	Indirect public support		1b					
		C	Government contributions (grants)	01 020	1 c	01 700			2 202 700	
		d		01,920 noncash \$		91,780.	.)	1d	2,393,700.	
		2	Program service revenue including government fees a	nd contracts (from Part VII, lir	10 93)			2		
		3	Membership dues and assessments					3	1,013.	
		4	Interest on savings and temporary cash investments					4	1,013.	
		5	Dividends and interest from securities			ł		5		
		6 a	Gross rents		6a					
		b	Less rental expenses	0-1	6b					
			Net rental income or (loss) (subtract line 6b from line	oa)			,	6c 7		
	e .	7	Other investment income (describe Gross amount from sales of assets other	/A) Convention	1	/P) Other				
	Revenue	8 a		(A) Securities	8a	(B) Other				
	B.	b	than inventory Less cost or other basis and sales expenses		8b					
		C	Gain or (loss) (attach schedule)		8c					
		d	Net gain or (loss) (combine line 8c, columns (A) and (L		<u> </u>		8d		
		9	Special events and activities (attach schedule) If any a	• •	horo I			- 04		
		-	Gross revenue (not including \$	of contributions						
		•	reported on line 1a)		9a					
		b	Less direct expenses other than fundraising expenses		9b					
		C	Net income or (loss) from special events (subtract line					9c		
		10 a	Gross sales of inventory, less returns and allowances	,	10a					
夏		b	Less, cost of goods sold		10b					
7		C	Gross profit or (loss) from sales of inventory (attach s	chedule) (subtract line 10b fro	m line	10a)		10c		
0 9 2004		11	Other revenue (from Part VII, line 103)					11		
· ·		12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 1	0c, and 11)				12	2,394,713. 297,535.	
DEC	,	13	Program services (from line 44, column (B))	RECEI	K Mark			13	297,535.	
	se	14	Management and general (from line 44, column (C))	nevel	ACL			14	111,119.	
	Expenses	15	Fundraising (from line 44, column (D))	a l		18		15	2,899.	
SCANNED	Ä	16	Payments to affiliates (attach schedule)	S NOV 19	200	a 191		16	 	
\leq		17	Total expenses (add lines 16 and 44, column (A))		PAA			17	411,553.	
4	s	18	Excess or (deficit) for the year (subtract line 17 from li	ne 12) OGNER	A A A	72		18	1,983,160.	
S	Net Issets	19	Net assets or fund balances at beginning of year (from the charges in not assets or fund balances (attach or	line 73 column Ay	J, U			19	0.	
6 7	As	20	Other changes in her assers of futio balances (attach e	xpialiation)				20	0.	
	3230	21	Net assets or fund balances at end of year (combine lii					21	1,983,160.	
	3230 12-17	-03	LHA For Paperwork Reduction Act Notice, see the	separate instructions.					Form 990 (2003)	

59875_1 🎾

(4) organiz	zations and section 4947(a)	(1) nonexempt charitable	trusts but optional for other	501(c)(3) Page 2
	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22				`
9) 23				
				<u></u>
		18,462.	4,615.	0.
	213,923.	174,088.	37,587.	2,248.
	1.706	1 451	210	12
				17. 201.
	21,16/.	17,197.	3,769.	201.
	37 000		27 000	
		2 467		20
		2,407.		29. 36.
	3,112.	3,004.	672.	30.
	5 422	4 414	067	51.
	5,432.	4,414.	90/.	51.
	60	60		
	00.			
				
	12 197	12 197		
42	12,197.	12,1370		
420				
				
				
	90.093.	64.135.	25.641.	317.
15 44		297.535.	111.119.	2,899.
costs \$ \$, (II) , and (iv	the amount allocated to F	Program services \$	Yes X No ;
▶ SE	E STATEMENT	2		
		·		Program Service Expenses
				(Required for 501(c)(3) and (4) orgs , and 4947(a)(1)
,				rusts, but optional for others
				
				005 505
	(Gra	ints and allocations \$		297,535.
		·		
				
	(Gra	ints and allocations \$		
				
·				
	(Gra	ints and allocations \$		
	/n	ante and allocations &	N I	
		ants and allocations \$)	
ial line 44		ants and allocations \$)	297,535.
	22 e) 23) 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43a 43b 43c 43d 43d 43d 43d 43e 515 44 98-2 paign and f costs \$ \$ vice Ac SE1	(A) Total 22 (b) 23 (c) 24 25	(A) Total (B) Program services 22 e) 23) 24 25	1

	ere required, attached schedules and amounts w uld be for end-of-year amounts only.	vithin the description column	(A) Beginning of year		(B) End of year
45	Cash - non-interest-bearing			45	
46	Savings and temporary cash investments			46	768,702.
47 8	a Accounts receivable	47a			
1	Less, allowance for doubtful accounts	47b		47c	
48 8	a Pledges receivable	48a 1,150,000.			
1	Less: allowance for doubtful accounts	48b		48c	1,150,000.
49	Grants receivable			49	
50	Receivables from officers, directors, trustees,	[1	
	and key employees	<u> </u>		50	
51 :	Other notes and loans receivable	51a			
1	Less: allowance for doubtful accounts	51b		51c	
52	Inventories for sale or use			52	
53	Prepaid expenses and deferred charges			53	1,811.
54	Investments - securities	Cost FMV		54	
55 a	a Investments - land, buildings, and				
	equipment basis	. 55a			
	Less: accumulated depreciation .	55b		55c	
56	Investments - other	· L		56	
57 :		57a 91,887. 57b 12,197.			
	b Less accumulated depreciation Street, A	57b 12,197.		57c	79,690.
58	Other assets (describe)		58	· · · · · · · · · · · · · · · · · · ·
59	Total assets (add lines 45 through 58) (must equal	line 74)	0.	59	2,000,203. 17,043.
60	Accounts payable and accrued expenses			60	17,043.
61	Grants payable			61	
62	Deferred revenue			62	
63 64	Loans from officers, directors, trustees, and key em	ployees		63	
54	a Tax-exempt bond liabilities .		······	64a	
	b Mortgages and other notes payable			64b	
65	Other liabilities (describe)		65	
66	Total liabilities (add lines 50 through 55)		0.	88	17.043.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

and complete lines 67 through

Net Assets or Fund Balances

70

71

72

73

1,983,160.

1,983,160.

2,000,203.

67 68

70

71

72

73

74

0 .

0

0.

0

0.

Organizations that follow SFAS 117, check here

Capital stock, trust principal, or current funds

Organizations that do not follow SFAS 117, check here

X and complete lines

Paid-in or capital surplus, or land, building, and equipment fund

column (A) must equal line 19, column (B) must equal line 21)

Retained earnings, endowment, accumulated income, or other funds

Total liabilities and net assets / fund balances (add lines 66 and 73)

Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72;

69 and lines 73 and 74

Temporarily restricted Permanently restricted

Unrestricted

70 through 74

_	m 990 (2003) MOZILLA art IV-A Reconciliation of Revenu	ne l	per Audited	Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per							
	Financial Statements with Return	(N I	Revenue per		Return	ai Statements	with	Exper	ises per		
a b	Total revenue, gains, and other support per audited financial statements Amounts included on line a but not on line 12, Form 990. Net unrealized gains	а	2,394,713.	b	Total expenses and lo audited financial state Amounts included on line 17, Form 990 Donated services and use of facilities	ments	>	а	411,553.		
	on investments \$ Donated services and use of facilities \$			(2)	Prior year adjustment reported on line 20, Form 990	s \$					
, ,	Recoveries of prior year grants \$ Other (specify).		·	, ,	Losses reported on line 20, Form 990 Other (specify)	\$					
 C d	Add amounts on lines (1) through (4) Line a minus line b Amounts included on line 12, Form	D D	0. 2,394,713.	c d	Add amounts on lines Line a minus line b Amounts included on	,, , , ,	>	b c	0. 411,553.		
	990 but not on line a: Investment expenses not included on line 6b, Form 990 \$				990 but not on line a Investment expenses not included on line 6b, Form 990	s					
(2)	Add amounts on lines (1) and (2) Total revenue per line 12, Form 990	d	0.	(2) e	Other (specify) Add amounts on lines Total expenses per lin			d	0.		
	(line c plus line d)		2,394,713.		(line c plus line d)		<u> </u>	е	411,553.		
Pa	art V List of Officers, Directors,	Tru	stees, and Key E		oyees (List each on tle and average hours	e even if not compen (C) Compensation		tributions t	(E) Expense		
	(A) Name and address				r week devoted to	(If not paid, enter	`employ	yee benefit & deferred censation	account and other allowance		
ĒΖ	TCHELL BAKER O MOZILLA FOUNDATION, N FRANCISCO, CA 94105	54		32	SIDENT	0.		0	. 0.		
ĒΖ ŠĀ	RISTOPHER BLIZZARD O MOZILLA FOUNDATION, N FRANCISCO, CA 94105	54	·		RETARY AND			0	. 0.		
ĒΖ ŠĀ	ART DECREM O MOZILLA FOUNDATION, N FRANCISCO, CA 94105	54	3 HOWARD ST	35	ASURER IRMAN	0.		0	. 0.		
M I	TCHELL KAPOR			C:HA	IRMAN						
ĒΖ SĀ	O MOZILLA FOUNDATION, IN FRANCISCO, CA 94105	54	3 HOWARD ST	2		0.	!	0	. 0.		
CZ SA BR CZ SA	N FRANCISCO, CA 94105 RIAN BEHLENDORF O MOZILLA FOUNDATION, N FRANCISCO, CA 94105		3 HOWARD ST	2 DIR 1	ECTOR	0.		0			
EZZ BR EZZ BR EZZ BR EZZ	N FRANCISCO, CA 94105 LIAN BEHLENDORF O MOZILLA FOUNDATION,	 5 <u>4</u>	3 HOWARD ST	2 DIR 1 DIR					0.		
EZZ BR EZZ BR EZZ BR EZZ	N FRANCISCO, CA 94105 LIAN BEHLENDORF O MOZILLA FOUNDATION, IN FRANCISCO, CA 94105 ENDEN EICH O MOZILLA FOUNDATION,	 5 <u>4</u>	3 HOWARD ST	2 DIR 1 DIR	ECTOR	0.		0	0.		
EZZ BR EZZ BR EZZ BR EZZ	N FRANCISCO, CA 94105 LIAN BEHLENDORF O MOZILLA FOUNDATION, IN FRANCISCO, CA 94105 ENDEN EICH O MOZILLA FOUNDATION,	 5 <u>4</u>	3 HOWARD ST	2 DIR 1 DIR	ECTOR	0.		0	0.		

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? If "Yes," attach schedule 🕨 🔲 Yes 🗓 No

323031 12-17-03

Form 990 (2003)

Form	990 (2003) MOZILLA FOUNDATION 20-009	7189		Page 5
Pa	t VI Other Information		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77		X
	If "Yes," attach a conformed copy of the changes			
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a_		<u>X</u>
	If "Yes," has it filed a tax return on Form 990-T for this year? N/A	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year?	79		X
	If "Yes," attach a statement			
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership,			v
	governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a		X
0	If "Yes," enter the name of the organization and check whether it is exempt or nonexempt.			
81 a				ĺ
b	Did the organization file Form 1120-POL for this year?	81b		х
	Did the organization need to the tree of this year. Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than	010		
0 2	fair rental value?	82a		х
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an	<u> </u>		
_	expense in Part II. (See instructions in Part III)			
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a_	X	L
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not			ĺ
	tax deductible?	84b		<u> </u>
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? N/A	85a		<u> </u>
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? N/A	85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax			į
_	owed for the prior year Dues, assessments, and similar amounts from members 85c N/A			
G 4	· · · · · · · · · · · · · · · · · · ·	-		į
u	Section 162(e) lobbying and political expenditures Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 856 N/A	-		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 851 N/A	-		
	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A	85g		İ
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues			
	allocable to nondeductible lobbying and political expenditures for the following tax year? N/A	85h		
86	501(c)(7) organizations. Enter a Initiation fees and capital contributions included on line 12 86a N/A			
b	Gross receipts, included on line 12, for public use of club facilities 86b N/A			
87	501(c)(12) organizations. Enter a Gross income from members or shareholders 87a N/A			Ė
b	Gross income from other sources (Do not net amounts due or paid to other sources			ĺ
	against amounts due or received from them) 87b N/A	_		
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,			
	or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3?			v
00 -	If "Yes," complete Part IX	88		X
E EO	501(c)(3) organizations. Enter Amount of tax imposed on the organization during the year under section 4911 ▶ 0 • ; section 4912 ▶ 0 • , section 4955 ▶ 0 •			
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			1
U	transaction during the year or did it become aware of an excess benefit transaction from a prior year?			
	If "Yes," attach a statement explaining each transaction	89b		X
C	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under			
	sections 4912, 4955, and 4958			0.
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization			0.
90 a	List the states with which a copy of this return is filed CALIFORNIA, OREGON			
	Number of employees employed in the pay period that includes March 12, 2003	16 2	022	9
91	The books are in care of ► ERIN DECKER Telephone no ► 415-9	<u> </u>	UZZ	
	Located at ► 543 HOWARD STREET, 5TH FLOOR, SAN FRANCISCO, CA ZIP+4 ►	9410	5	
	LUCAROU AL P 343 HOWARD STREET, STEET LOOK, DAY TRANSCIDES, CA 21944 P	7 4 1 0		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here		▶	
	and enter the amount of tax-exempt interest received or accrued during the tax year	N/	<u>A</u>	
32304 12-17-		Forn	n 990	(2003)

Fartiff Analysis of income-rioducing		ed business income		ded by section 512, 513, or 514	
Note: Enter gross amounts unless otherwise	(A)		(C)		(E)
indicated.	Business	(B) Amount	Exclu- sion	(D) Amount	Related or exempt
93 Program service revenue	code		code		function income
a					
b	_				
C	_		<u> </u>		
d	_ \				
e	_				
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	1,013.	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property		· · ·			
98 Net rental income or (loss) from personal property					
99 Other investment income					· · <u>·</u> · · ·
100 Gain or (loss) from sales of assets					
other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue:				,	
_				1	
a			l —		
b			-		
C	l i				
d	-		-		
404 Cubhatal (add aslumna (D) (D) and (E))	-	0.		1,013.	0.
104 Subtotal (add columns (B), (D), and (E))	<u>L</u>		<u> </u>	1,013.	1,013.
105 Total (add line 104, columns (B), (D), and (E))	maunt on line 1:	O Dort I			1/013.
Note: Line 105 plus line 1d, Part I, should equal the all Part VIII Relationship of Activities to the	he Accompl	ishment of Evemn	t Pu	rnoses (See name 34 of the	instructions \
Line No. Explain how each activity for which income is					
exempt purposes (other than by providing fun-	•	• •	ı ıı ıı pu	reality to the accomplishment	of the organization 5
Oxempt purposes (other than by providing tune)	00 101 00011 parpo				
Part IX Information Regarding Taxab	le Subsidiar	ies and Disrenard	ad F	ntities (See page 34 of the	instructions)
(A) (B)	le Gubsidiai	(C)	<u> </u>	(D)	(E)
Name, address, and EIN of corporation, Percentage		Nature of activities		Total income	End-of-year
partnership, or disregarded entity ownership in					assets
N/A	%				
N/A				 	
	%				
Day W. Information Description T.	% 	And with Dave	D	ofit Contracts (Conse	an 24 of the instructions \
Part X Information Regarding Transf					
(a) Did the organization, during the year, receive any fun	•	• • • • •			Yes X No
(b) Did the organization, during the year, pay premiums,			ontract	? .	Yes X No
Note: If "Yes" to (b), file Form 8870 and Form 4720	(see instruction	ns).	1 0101-	center and to the best of my beauties	too and helief it is thin
Linder poseures at secure Lideolom that I have examine	TAIL BUTTER INCIDENT		er has a	nents, and to the best of my knowled ny knowledge	ge and belief, it is true,
		0)16707	Ш.	Interell DC	1Kej
				print name and title Check if	In
		Da	T6	setf-	Preparer's SSN or PTIN

SCHEDULE A

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

2003

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization 20 0097189 MOZILLA FOUNDATION Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions List each one. If there are none, enter "None") (b) Title and average hours (a) Name and address of each employee paid employee benefit plans & deferred compensation (c) Compensation account and other per week devoted to more than \$50,000 position allowances SR DIRECTOR CHRIS HOFMANN 543 HOWARD ST 5TH FLOOR SAN FRANCISCO 50 53,846 Total number of other employees paid over \$50,000 Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation NONE Total number of others receiving over

\$50,000 for professional services

Pa	YE JV-A Support Schedule (C Note: You may use th	omplete only it you cr ne worksheet in the ins	necked a box on line structions for converti	10, 11, or 12.) Use cash ng from the accrual to ti	n method of acc he cash method	ounting of accor). untina.
Calen	ndar year (or fiscal year ining in)	(a) 2002	(b) 2001	(c) 2000	(d) 1999		(e) Total
15	Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)						
16	Membership fees received						
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of						
	facilities in any activity that is related to the organization's charitable, etc., purpose						
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975						
19	Net income from unrelated business	,					
	activities not included in line 18					- 1	
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
21	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge						
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets						
23	Total of lines 15 through 22	0.	0	0.		0.	0.
24	Line 23 minus line 17						
25	Enter 1% of line 23						
26	Organizations described on lines 1	0 or 11: a Enter 2% of	amount in column (e), l	ine 24		26a	
þ	Prepare a list for your records to she	ow the name of and amoi	unt contributed by each	person (other than a gover	nmental		•
	unit or publicly supported organizati	on) whose total gifts for	1999 through 2002 exce	eded the amount shown in	ı lıne 26a		
	Do not file this list with your return	. Enter the total of all the	se excess amounts		>	26b	0.
C	Total support for section 509(a)(1) t	est Enter line 24, column	n (e) .		>	26c	
d	Add Amounts from column (e) for l	ines: 18	19		<u>-</u>		
		22	26	b	▶	26d	
e	Public support (line 26c minus line 2	26d total)			>	26e	
	Public support percentage (line 26	e (numerator) divided b	y line 26c (denominator	"))		26f	<u>%</u>
27	Organizations described on line 12	:: a For amounts included	I in lines 15, 16, and 17 $^{\circ}$	that were received from a *	disqualified persor	ı," prepar	e a list for your
	records to show the name of, and to such amounts for each year:	otal amounts received in e	each year from, each "dis	qualified person " Do no t f	ile this list with yo	ur return	. Enter the sum of
	(2002)	(2001)	. ((2000)	(199	99)	
b	For any amount included in line 17 t	hat was received from ea	ch person (other than "d	iisqualified persons"), prep	are a list for your r	ecords to	show the name of,
	and amount received for each year,	that was more than the la	arger of (1) the amount	on line 25 for the year or ((2) \$5,000 (Includ	e in the li	st organizations
	described in lines 5 through 11, as v	well as individuals) Do no	ot file this list with your	return. After computing th	e difference betwe	en the an	nount received and
	the larger amount described in (1) o	or (2), enter the sum of th	ese differences (the exc	ess amounts) for each yea	r N/A		
	(2002)	(2001)		(2000)	(199) 9)	
C	Add. Amounts from column (e) for I	ines 15 _		16			
	17	20 _		21	>	27c	N/A
đ	Add: Line 27a total	a	nd line 27b total			27d	N/A
е	Public support (line 27c total minus	line 27d total) .				27e	N/A
f	Total support for section 509(a)(2) t	test. Enter amount on line	e 23, column (e)	▶ 27f	N/A	[
g	Public support percentage (lin	ie 27e (numerator) di	vided by line 27f (de	nominator)) .		27g	N/A %
h	Investment income percentag	e (line 18, column (e)	(numerator) divided	l by line 27f (denomina	tor))	27h	N/A %
t	Unusual Grants: For an organizatio to show, for each year, the name of th your return. Do not include these gran	e contributor, the date an	id amount of the grant, a	y unusual grants during 19 and a brief description of th	99 through 2002, le nature of the gra	prepare a nt Do no	list for your records at file this list with
	1 12-05-03	<u> </u>	NONE			Schedule	A (Form 990 or 990-EZ) 2003

Private School Questionnaire (See page 7 of the instructions) Part V (To be completed ONLY by schools that checked the box on line 6 in Part IV) Yes No Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing 29 instrument, or in a resolution of its governing body? 30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, 30 and other written communications with the public dealing with student admissions, programs, and scholarships? Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of 31 solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? 31 If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement) Does the organization maintain the following: 32a a Records indicating the racial composition of the student body, faculty, and administrative staff? b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 32b c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 32c 32d d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement) Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 33a b Admissions policies? 33b 33c Employment of faculty or administrative staff? d Scholarships or other financial assistance? 33d 33e e Educational policies? f Use of facilities? 33f Athletic programs? 330 h Other extracurricular activities? 33h If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement.) 34 a Does the organization receive any financial aid or assistance from a governmental agency? 34a b Has the organization's right to such aid ever been revoked or suspended? 34b If you answered "Yes" to either 34a or b, please explain using an attached statement 35 Does the organization certify that it has compiled with the applicable requirements of sections 4 01 through 4 05 of Rev. Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation

Schedule A (Form 990 or 990-EZ) 2003

		ecting Public Chariti	es (See pa	ige 9 of	the instructions	5)		N/A
	tion belongs to an affiliated	_ 	b 🔲 ıf	you chi	ecked "a" and "li	mited c	ontrol"	provisions apply.
Lir	mits on Lobbying E	Expenditures			(a Affiliated tota) group		(b) To be completed for ALL electing organizations
		<u>, pare en manios y </u>			N/A			
36 Total lobbying expenditures to	influence public opinion (g	rassroots lobbying)		36			- }	
37 Total lobbying expenditures to				37				
38 Total lobbying expenditures (a	idd lines 36 and 37)			38				
39 Other exempt purpose expend	litures			39				
40 Total exempt purpose expende	itures (add lines 38 and 39)			40				
41 Lobbying nontaxable amount		-						
If the amount on line 40 is -	•	g nontaxable amount is -						
Not over \$500,000		nount on line 40	J					
Over \$500,000 but not over \$1,000, Over \$1,000,000 but not over \$1,50	•	15% of the excess over \$500,000	, (41			ı	
Over \$1,500,000 but not over \$1,50		10% of the excess over \$1,000,00 5% of the excess over \$1,500,000	1	7:				······································
Over \$17,000,000	\$1,000,000 \$1,000,000	378 Of the excess over \$1,300,000	J					
42 Grassroots nontaxable amoun		•	-	42			Ì	
3 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36				43				
44 Subtract line 41 from line 38.	Enter -0- if line 41 is more t	han line 38 .		44				
• • • • • • • • • • • • • • • • • • • •								· · · · · · · · · · · · · · · · · · ·
Caution: If there is an amor	unt on either line 43 or ill	ne 44, you must tile rorm 4	720.	<u> </u>			<u>l</u>	
		Lobbying Expen			ar Averaging P			N/A
Calendar year (or fiscal year beginning in)	(a) 2003	(b) (c) 2002 2001			(d) 2000			(e) Total
45 Lobbying nontaxable amount								0.
46 Lobbying ceiling amount (150% of line 45(e))				*******		·····	·····	0
47 Total lobbying								
expenditures								0
48 Grassroots nontaxable								0.
amount 49 Grassroots ceiling amount								
(150% of line 48(e))								0.
50 Grassroots lobbying expenditures								0.
		ting Public Charities I not complete Part VI-A) (See		the insti	ructions.)			N/A
During the year, did the organization	on attempt to influence nation	onal, state or local legislation,	ncluding any	y attem	ot to	Vac	No	
influence public opinion on a legis	lative matter or referendum,	, through the use of				Yes	No	Amount
a Volunteers								
b Paid staff or management (Inc	clude compensation in expe	nses reported on lines c throu	gh h.)			<u> </u>		
c Media advertisements							-	
d Mailings to members, legislat							-	
e Publications, or published or		•				-	 	<u> </u>
f Grants to other organizations g Direct contact with legislators	• • •	ficials or a laniclative body	•		•	-		
h Rallies, demonstrations, semi	-	-	S					
i Total lobbying expenditures (• •	-, , or any other mount	_		• ••			0
If "Yes" to any of the above, a		g a detailed description of the	lobbying act	ivities				

	Exempt Organiz	zations (See page 12 of the instri	uctions)			_	
	· • •	irectly or indirectly engage in any of t	· · · · · · · · · · · · · · · · · · ·				
		section 501(c)(3) organizations) or in	•	litical organizations?	г	V	N.
		ganization to a noncharitable exempt	organization of			Yes	No X
• • •	Cash	• •		•	51a(i)		<u>_X</u>
	Other assets				a(ii)		
	er transactions	A			h/i\	[Х
	-	ts with a noncharitable exempt organ	ization	•	b(i) b(ii)		X
		noncharitable exempt organization	• •	• •	b(iii)		$\frac{\Lambda}{X}$
	Rental of facilities, equipme Reimbursement arrangeme				b(iv)		X
	Loans or loan guarantees	ills	•	•	b(v)		X
		membership or fundraising solicitati	one .		b(vi)		X
		mailing lists, other assets, or paid en		•	E		<u>x</u>
		_	•	ilways show the fair market value of the			
	-	given by the reporting organization.		-			
		nent, show in column (d) the value of			N	1/A	
(a)	(b)	(c)		(d)			
Line no.	Amount involved	Name of noncharitable exe	mpt organization	Description of transfers, transactions, and s	haring arra	angem	ents
			·				
			· 				
							
							
							
							
Cod	le (other than section 501(c) 'es," complete the following)(3)) or in section 527? schedule. N/A		anizations described in section 501(c) of the	Yes	X] No
	(a Name of or		(b) Type of organization	Description of relationsh	p		
				 			
							
						 -	
	· 			 	···		
							
							
323151 12-05-03				Schedule A (Form	QQD or DE	20-F71	2002
12-05-03				Seligueic M (Fulli	200 01 32		

FORM 990	OTHER	STATEMENT		
	(A)	(B)	(C)	(D)
DESCRIPTION	TOTAL	PROGRAM SERVICES	MANAGEMENT AND GENERAL	FUNDRAISING
INSURANCE	8,472.		8,472.	
MEALS AND ENTERTAINMENT	392.		392.	
CONSULTANTS	47,914.	34,056.	13,858.	
COMPUTER EXPENSES	26,559.	23,653.	2,606.	300
MISCELLANEOUS	6,756.	6,426.	313.	17
TOTAL TO FM 990, LN 43	90,093.	64,135.	25,641.	317

EXPLANATION

THE EXEMPT PURPOSE OF THE FOUNDATION IS TO SERVE THE GENERAL PUBLIC BY UNDERTAKING ACTIVITIES TO (1) KEEP THE INTERNET A UNIVERSAL PLATFORM THAT IS ACCESSIBLE BY ANYONE FROM ANYWHERE, USING ANY COMPUTER, AND (2) PROMOTE THE CONTINUATION OF THE INNOVATION ON THE INTERNET. SPECIFICALLY, THE FOUNDATION'S EXEMPT PURPOSE IS TO DEVELOP (A) OPEN SOURCE, STANDARDS—COMPLIANT, FREE INTERNET APPLICATIONS THAT WILL BE USABLE BY (AND MADE AVAILABLE FREE—OF—CHARGE TO) TENS OF MILLIONS OF USERS, AND (B) FOUNDATIONAL TECHNOLOGIES THAT WILL BE USED BY CONTENT DEVELOPERS AND SOFTWARE DEVELOPERS TO DEVELOP STANDARDS—COMPLIANT ONLINE CONTENT AND OPEN SOURCE INTERNET SOFTWARE.

PART III

FORM 990

STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

STATEMENT

DESCRIPTION OF PROGRAM SERVICE ONE

ATTRACTED MILLIONS OF NEW CONSUMERS AND ENTERPRISE END USERS WITH THE DEVELOPMENT OF THE INNOVATIVE FIREFOX (FOR WEB BROWSING), AND THUNDERBIRD (FOR EMAIL) PRODUCTS. CONTINUED TO GROW AND FOSTER OUR COMMUNITY OF OPEN SOURCE SUPPORTERS.

GRANTS

EXPENSES

TO FORM 990, PART III, LINE A

297,535.

SCHEDULE A

STATEMENT REGARDING ACTIVITIES WITH SUBSTANTIAL CONTRIBUTORS, TRUSTEES, DIRECTORS, CREATORS, KEY EMPLOYEES, ETC,. PART III, LINE 2

STATEMENT

QUESTION 2C - KAPOR ENTERPRISES PROVIDES ACCOUNTING AND HUMAN RESOURCE SERVICES TO MOZILLA FOUNDATION. KAPOR ENTERPRISES IS OWNED BY ONE OF THE DIRECTORS OF MOZILLA FOUNDATION. OPEN SOURCE APPLICATIONS FOUNDATION, WHICH SHARES TWO BOARD MEMBERS WITH MOZILLA FOUNDATION, PROVIDED FISCAL SPONSORSHIP DURING THE YEAR.

Mozilla Foundation

EIN: 20-0097189 Fixed Asset Listing As of 12/31/03

		Purchase	Asset	Depreciation	Accumulated	Book Value
Asset Description (quantity)	Acquired	Price	Life	12/31/2003	Depreciation	12/31/2003
Projector	11/10/2003	1,079 99	5	144 00	144 00	935 99
Compaq ML370 4 GB memory, 4 2 8 ghz processors	08/01/2003	7,176 00	5	956 80	956 80	6,219 20
Compaq ML370 4 GB memory, 4 2 8 ghz processors	08/01/2003	7,176 00	5	956 80	956 80	6,219 20
Compaq ML370 4 GB memory, 4 2 8 ghz processors	08/01/2003	7,176 00	5	956 80	956 80	6,219.20
Compaq ML370 4 GB memory, 4 2 8 ghz processors	08/01/2003	7,176 00	5	956 80	956 80	6,219 20
Sun E220 2 GB memory, 2 450 Mhz processors	08/01/2003	4,295 00	5	572 67	572 67	3,722 33
Sun E220 512 GB memory, 2 450 Mhz processors	08/01/2003	3,875 00	5	516 67	516 67	3,358 33
Sun E450 2 GB RAM, 4 248 MHz processors	08/01/2003	5,900 00	5	786 67	786 67	5,113 33
Sun E450 2 GB RAM, 4 248 MHz processors	08/01/2003	5,900 00	5	786 67	786 67	5,113 33
Sun E450 2 GB RAM, 4 248 MHz processors	08/01/2003	5,900 00	5	786.67	786 67	5,113 33
Sun E450 2 GB RAM, 4 248 MHz processors	08/01/2003	5,900 00	5	786.67	786 67	5,113 33
Apple Powerbook G4	08/01/2003	1,050 00	5	140 00	140 00	910 00
Apple Powermac G4	08/01/2003	1,050 00	5	140 00	140 00	910 00
Apple Powermac G4	08/01/2003	1,050 00	5	140 00	140 00	910 00
Apple Powermac G4	08/01/2003	1,050 00	5	140 00	140 00	910 00
Apple Powermac G4	08/01/2003	1,050 00	5	140 00	140 00	910 00
Dell Precision 340	08/01/2003	1,575 00	5	210 00	210 00	1,365 00
Apple Powermac G4	08/01/2003	1,800 00	5	240 00	240 00	1,560 00
Apple Powermac G4	08/01/2003	1,800 00	5	240 00	240 00	1,560 00
Apple Powermac G4	08/01/2003	1,800 00	5	240 00	240 00	1,560 00
Apple Powermac G4	08/01/2003	1,800 00	5	240 00	240 00	1,560 00
Apple Powermac G4	08/01/2003	1,800 00	5	240 00	240 00	1,560 00
Dell Precision 530	08/01/2003	2,181 00	5	290 80	290 80	1,890 20
Dell PowerEdge 4400	08/01/2003	3,800 00	5	506 67	506 67	3,293.33
Laptop	11/03/2003	1,731 99	5	317 53	317 53	1,414 46
Dell Inspirion 8500 for development and testing	12/03/2003	2,058 00	5	411 60	411 60	1,646 40
Laptop	12/03/2003	1,764 36	5	352 87	352 87	1,411 49
Dell Power Edge 1750 Server	12/30/2003	2,972 57	5	0 00	0 00	2,972 57
	-	91,886 91		12,196 67	12,196 67	79,690 24

Form 8868 (December 2000) Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

File a separate application for each return.

. —		
• If you	are filing for an Automatic 3-Month Extension, complete only Part I and check this box are filing for an Additional (not automatic) 3-Month Extension, complete only Part II (on page 2 of this not complete Part II unless you have already been granted an automatic 3-month extension on a pr	
Part I	Automatic 3-Month Extension of Time - Only submit original (no copies needed)	
All other	rm 990-T corporations requesting an automatic 6-month extension - check this box and complete Part I of corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file incon Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 10	ne tax
Type or print	Name of Exempt Organization	Employer identification number
	MOZILLA FOUNDATION	20-0097189
File by the due date for filing your return See	Number, street, and room or suite no. If a P.O. box, see instructions. 543 HOWARD STREET, 5TH FLOOR	
instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions. SAN FRANCISCO, CA 94105	
Check ty	pe of return to be filed (file a separate application for each return):	
For	rm 990	227 669
1 I re	. If it is for part of the group, check this box and attach a list with the names and EINs of all equest an automatic 3-month (6-month, for 990-T corporation) extension of time until AUGUST 1 file the exempt organization return for the organization named above. The extension is for the organization	6, 2004
>	x calendar year 2003 or and ending and ending	
2 If t	his tax year is for less than 12 months, check reason: Initial return	Change in accounting period
	his application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nrefundable credits. See instructions	. \$
	his application is for Form 990-PF or 990-T, enter any refundable credits and estimated payments made. Include any prior year overpayment allowed as a credit	. \$
	nlance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with upon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	FTD . \$ N/A
	Signature and Verification	
	nalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the correct, and complete, and that I am authorized to prepare this form.	e best of my knowledge and belief,
Signature	They Wharshell Title > CPA	Date > 5/17/04
LHA	For Paperwork Reduction Act Notice, see instruction	Form 8868 (12-2000

Form 8	368 (12-2000)			Page 2	
• If yo	ų are fi⊩ng for an Additional (not automatic) 3-Month Extension, complete only Part II and	check this	box	▶ X	
	Only complete Part II if you have already been granted an automatic 3-month extension o				
• If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1)					
Part II Additional (not automatic) 3-Month Extension of Time - Must file Original and One Copy.					
Туре о	Name of Exempt Organization		Employer iden	tification number	
print.					
File by th	MOZILLA FOUNDATION		20-009		
extended	Number, street, and room or suite no. If a P.O. box, see instructions.		For IRS use onl	у	
due date filing the	545 HOWARD BIREEI, JIH FEOOR				
instructio	ns SAN FRANCISCO, CA 94105				
Check type of return to be filed (File a separate application for each return):					
		n 1041-A n 4720	Form 5227 Form 6069	Form 8870	
STOP:	Do not complete Part II if you were not already granted an automatic 3-month extension	on a previ	ously filed Form 8	368.	
• If the	e organization does not have an office or place of business in the United States, check this bo	x		▶ □	
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this					
box If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.					
					
	I request an additional 3-month extension of time until NOVEMBER 15, 2004.				
	For calendar year <u>2003</u> , or other tax year beginning and ending				
	If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period				
-	ADDITIONAL TIME IS NEEDED TO GATHER THE INFORMATION NECESSARY TO PREPARE				
_	A COMPLETE AND ACCURATE RETURN.				
	this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any onrefundable credits. See instructions				
t	if this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868				
			• • • • • • • • • • • • • • • • • • • •		
	Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instruction		. <u>\$</u>	N/A	
	Signature and Verification				
Under p	penalties of perjury, I declare that I have examined this form, including accompanying schedules and staten e, correct, and complete, and that I am authorized to prepare this form.	nents, and to	the best of my knowle	edge and belief,	
Signatu	re Their all herself Title CPA		Date ► 8	9/04	
	Notice to Applicant - To Be Completed by the	ne IRS			
We have approved this application. Please attach this form to the organization's return.					
We have not approved this application. However, we have granted a 10-day grace period from the later of the date shown below or the due					
date of the organization's return (including any prior extensions). This grace period is considered to be a valid extension of time for elections					
otherwise required to be made on a timely return. Please attach this form to the organization's return.					
We have not approved this application. After considering the reasons stated in item 7, we cannot grant your request for an extension of time to					
file. We are not granting the 10-day grace period We cannot consider this application because it was filed after the due date of the return for which an extension was requested.					
Other					
٠ ــــــــــــــــــــــــــــــــــــ					
	By:				
Directo			Date		
	ate Mailing Address - Enter the address if you want the copy of this application for an addition that the one entered above.	onal 3-mont	th extension returne	ed to an address	
	Name				
Type	HOOD & STRONG LLP, CPAS Number and street (include suite, room, or apt no) Or a P O. box number	 			
or prin	60 SPEAR STREET, SUITE 400				
323832 05-01-0	City or town, province or state, and country (including postal or ZIP code) SAN FRANCISCO, CA 94105				
03-01-0	DIM INCHESCO, CR JEIUJ	*		Form 8869 (12-2000)	