Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury

nterna	al Rever	nue Service	Information about Formation	orm 990 and its instructions i	s at www.lrs	agov/form990.	Inspection
AF	or the	2014 calend	dar year, or tax year beginning	and	ending		
3 Ci	heck if oplicable	C Name o	f organization			D Employer identification	ation number
Г	Addres	MOZI	LLA FOUNDATION				
	Name change		usiness as		20-00	97189	
	Initial		r and street (or P.O. box if mail is not del	livered to street address)	Room/suite	E Telephone number	
		331	E. EVELYN AVENUE				003-0800
	Final return/ termin- ated	City or t	town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$	19,318,701.
	Amend		TAIN VIEW, CA 940			H(a) Is this a group ret	urn
	Application	F Name a	and address of principal officer:MAR	K SURMAN		for subordinates?	Yes X No
	pendin		E. EVELYN AVENUE, M	OUNTAIN VIEW, C.	A 940	H(b) Are all subordinates inc	luded? Yes No
				◄ (insert no.) 4947(a)(1)	or 527	If "No," attach a li	st. (see instructions)
			MOZILLA.ORG			H(c) Group exemption	
(Fo	orm of	organization:	X Corporation Trust As	sociation Other	L Year o	of formation: 2003 M	State of legal domicile: CA
Pa	rt I	Summary	•				
0	1	Briefly describ	oe the organization's mission or most	significant activities: IMPR	OVE AN	D PROTECT TH	E INTERNET
anc		AS A PU	BLIC RESOURCE OPEN	AND ACCESSIBLE	TO AL	L	,
Ë			ox 🕨 🔲 if the organization disco				ets.
00	3	Number of vo	ting members of the governing body	(Part VI, line 1a)			6
න්	4	Number of inc	dependent voting members of the go	verning body (Part VI, line 1b)			5
Activities & Governance			of individuals employed in calendar y				50
N.			of volunteers (estimate if necessary)				30000
Act	7 a	Total unrelate	d business revenue from Part VIII, co			70,944.	
-	b	Net unrelated	business taxable income from Form			44,850.	
						Prior Year	Current Year
ē	8	Contributions	and grants (Part VIII, line 1h)		6,909,597.	12,570,258.	
Revenue					6,129,936.	6,275,937.	
Rev			come (Part VIII, column (A), lines 3, 4		446,218.	437,151.	
_			e (Part VIII, column (A), lines 5, 6d, 8c		ACCORDING TO A CONTRACT OF THE PARTY OF THE	7,993.	26,070.
-			- add lines 8 through 11 (must equal			13,493,744.	19,309,416.
			milar amounts paid (Part IX, column (33.113311.133	0.	1,121,439.
			to or for members (Part IX, column (A		0.0000000000000000000000000000000000000	6,198,977.	8,748,084.
Expenses			r compensation, employee benefits (120,053.	59,793.
Бел	16a I	Professional f	undraising fees (Part IX, column (A), I	ine 11e) 1 3/10 2	86	120,033.	33,133.
EX	17	Total fundrals	ing expenses (Part IX, column (D), lin	e 25)	00.	6,215,263.	5,920,258.
2=27			es (Part IX, column (A), lines 11a-11d es. Add lines 13-17 (must equal Part I			13,728,023.	15,855,574.
		200	expenses. Subtract line 18 from line		-234,279.	3,453,842.	
SS	10	Heveriue 1692	expenses. Outstact line to nom line	16		ginning of Current Year	End of Year
Balances	20	Total assets (I	Part X, line 16)			25,144,149.	29 010 007
Ba						1,290,644.	1,546,301.
			fund balances. Subtract line 21 from		1.0000.010.000	23,853,505.	27,463,706.
Pa	rt II	Signature	e Block	1110 20			
			I declare that I have examined this return,	including accompanying schedule	s and stateme	ents, and to the best of my	knowledge and belief, it is
			. Declaration of preparer (other than office				1
		1//	M			11/1	6/15
Sign	e l	Signatur	e of officer	COLOR DESCRIPTION OF THE VI-		Date	/
lere	- 1		SURMAN, EXECUTIVE	DIRECTOR			
		Type of p	print name and title				
		Print/Type pre		Preparer's signature NSNA	() D	ate 11/16/15 Check	PTIN
Paid		JOAN S.	MCMAHON	your sta	ne	self-employed	P00966494
rep	arer	Firm's name	DELOITTE TAX LLP	U		Firm's EIN ▶	86-1065772
lea (July	Circula address	555 MICCION CURE	द्वम			

SAN FRANCISCO, CA 94105

Phone no. (415) 783-4000

Form	3868 (Rev. 1-2014)					Page 2
• If y	ou are filing for an Additional (Not Automatic) 3-Month Ex	ctension, c	complete only Part II and check this	s box	>	X
	Only complete Part II if you have already been granted an					
• If y	ou are filing for an Automatic 3-Month Extension, comple	ete only Pa	art I (on page 1).			
Par	II Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the origin	al (no co	opies needed).	
			Enter filer's	identifyir	ng number, see in:	structions
Туре	Name of exempt organization or other filer, see instru	uctions.		Employe	r identification num	ber (EIN) or
print						
File by			20-00971	89		
due dat filing yo return.	I Number, street, and room or suite no. If a P.O. box, s	Social se	curity number (SSI	N)		
instruct	City, town or post office, state, and ZIP code. For a find MOUNTAIN VIEW, CA 94041	oreign add	dress, see instructions.			
	HOURING VIEW, CIT 51011					
Enter	the Return code for the return that this application is for (fil	e a separa	te application for each return)			0 1
Appli	eation	Return	Application			Return
Is Fo		Code	Is For			Code
Form	990 or Form 990-EZ	01				
Form	990-BL	02	Form 1041-A			08
Form	4720 (individual)	03	Form 4720 (other than individual)			09
Form	990-PF	04	Form 5227			10
Form	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form	990-T (trust other than above)	06	Form 8870			12
STOF	Do not complete Part II if you were not already granted		matic 3-month extension on a prev	iously file	ed Form 8868.	
	THE ORGANIZATION			0	1011	
	e books are in the care of 331 E. EVELYN	AVENU		CA 9	4041	
	ephone No. ► (650)90 3-0800		Fax No.			
	ne organization does not have an office or place of busines					
	nis is for a Group Return, enter the organization's four digit					
box	<u> </u>			f all memb	ers the extension is	s for.
			BER 15, 2015			
5	For calendar year 2014 , or other tax year beginning $\overline{}$					·
6	If the tax year entered in line 5 is for less than 12 months, o	check reas	on: Initial return	Final r	eturn	
_	Change in accounting period					
7	State in detail why you need the extension ADDITIONAL TIME IS REQUIRED I	M ODD	ED MO CAMILED MILE T	NTEODM	7 M T () Y	
	NECESSARY TO PREPARE A COMPLE			MFORM	ATION	
	NECESSARI TO PREPARE A COMPLE	IE AN	D ACCORATE RETURN.			
	If this application is for Forms 990-BL, 990-PF, 990-T, 4720	0.000	antar the tentative tay less any	1		
8a	nonrefundable credits. See instructions.	, 01 0009,	enter the tentative tax, less any	8a	\$	0.
h	If this application is for Forms 990-PF, 990-T, 4720, or 6069) ontor on	v refundable gradite and estimated	Od	Ψ	
b	tax payments made. Include any prior year overpayment al		<u>-</u>			
		iloweu as a	a credit and any amount paid	8b	æ	0.
С	previously with Form 8868. Balance due. Subtract line 8b from line 8a. Include your pa	avment wit	th this form if required by using	OD	\$	
•	EFTPS (Electronic Federal Tax Payment System). See instr	-	ar ans rorm, ir required, by using	8c	\$	0.
			st be completed for Part II		<u> </u>	
Hnder	penalties of perjury, I declare that I have examined this form, include		•	-	f my knowledge and l	helief
it is tru	e, correct, and complete, and that I am authorized to prepare this for	orm.	sanging contouries and statements, and t		y Kilowiougo alla	
Signat	ire Nake Title >	CPA		Date	► 7/20/15	

Form **8868** (Rev. 1-2014)

PUBLIC DISCLOSURE COPY Application for Extension of Time To File an **Exempt Organization Return**

Department of the Treasury Internal Revenue Service

(Rev. January 2014)

Form **8868**

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 ·

OMB No. 1545-1709

 \triangleright X

• If yo	ou are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box			$ ightharpoonup \left\lfloor X \right\rfloor$
• If yo	ou are filing for an Additional (Not Automatic) 3-Month Ex	tension, d	complete only Part II (on page 2 of	this form).		
Electr	t complete Part II unless you have already been granted a onic filing (e-file). You can electronically file Form 8868 if yed to file Form 990-T), or an additional (not automatic) 3-mo	you need	a 3-month automatic extension of tir	me to file (6 months for a co	
of time	e to file any of the forms listed in Part I or Part II with the ex	ception of	Form 8870, Information Return for	Transfers .	Associated With	Certain
Perso	nal Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details	on the elec	ctronic filing of thi	s form,
	 ww.irs.gov/efile and click on e-file for Charities & Nonprofits		,		Ü	•
Par			submit original (no copies nee	eded).		
	poration required to file Form 990-T and requesting an autor		<u> </u>			
Part I				•	ı	▶ □
	er corporations (including 1120-C filers), partnerships, REM				sion of time	
	income tax returns.	,	,		er's identifying nu	umber
Type or Name of exempt organization or other filer, see instructions. Employer identification number						
print File by t	MOZILLA FOUNDATION				20-00971	
due date filing you return. S	" 331 E. EVELYN AVENUE	ee instruc	ctions.	Social se	curity number (SS	SN)
instructi		oreign add	dress, see instructions.			
Enter	the Return code for the return that this application is for (file	e a separa	ate application for each return)			0 1
Applic	ation	Return	Application			Return
Is For		Code	Is For			Code
Form	990 or Form 990-EZ	01	Form 990-T (corporation)			07
Form	990-BL	02	Form 1041-A			08
Form	4720 (individual)	03	Form 4720 (other than individual)	dual) 09		
Form	990-PF	04	Form 5227			10
Form	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form	990-T (trust other than above)	06	Form 8870			12
	THE ORGANIZATION belooks are in the care of \triangleright 331 E. EVELYN 2 aphone No. \triangleright (650)903-0800		E - MOUNTAIN VIEW, Fax No. ▶	CA 9	4041	
	ne organization does not have an office or place of business	s in the Ur	nited States, check this box			ightharpoonup
	nis is for a Group Return, enter the organization's four digit					, check this
box	▶ ☐ . If it is for part of the group, check this box ▶ ☐	and atta	ach a list with the names and EINs o	f all memb	ers the extension	is for.
1	request an automatic 3-month (6 months for a corporation AUGUST 15, 2015, to file the exemp		to file Form 990-T) extension of time		The extension	
	is for the organization's return for: $oldsymbol{\mathbb{X}}$ calendar year 2014 or					
	tax year beginning	, an	nd ending			
2	If the tax year entered in line 1 is for less than 12 months, c Change in accounting period	heck reas	on: Initial return	Final retur	n	
За	If this application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069,	enter the tentative tax, less any			
	nonrefundable credits. See instructions.			3a	\$	0.
b	b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and					
	estimated tax payments made. Include any prior year overp	oayment a	llowed as a credit.	3b	\$	0.
	Balance due. Subtract line 3b from line 3a. Include your pa					
	by using EFTPS (Electronic Federal Tax Payment System).	See instru	ictions.	3с	\$	0.
Cauti	on. If you are going to make an electronic funds withdrawal	(direct de	ebit) with this Form 8868, see Form 8	3453-EO a	nd Form 8879-EC	for payment

instructions.

Y 20-0097189 Page 2
Tago =
AS A PUBLIC 1) KEEP THE
ONTINUED
Yes X No
ces? Yes X No
s, as measured by expenses.
others, the total expenses, and
Revenue \$ 51,269.

Par	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	MOZILLA FOUNDATION IMPROVES AND PROTECTS THE INTERNET AS A PUBLIC
	RESOURCE BY WORKING WITH THOUSANDS OF VOLUNTEERS TO (1) KEEP THE
	INTERNET AN UNIVERSAL OPEN PLATFORM AND (2) PROMOTE CONTINUED
	INNOVATION ON THE INTERNET.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$9 , 810 , 693including grants of \$\$ 679 , 332 .) (Revenue \$\$ 51 , 269 .)
	EDUCATION
	MOZILLA RUNS EDUCATIONAL PROGRAMS TO GIVE PEOPLE SKILLS TO COMMUNICATE,
	BUILD AND INNOVATE USING THE OPEN TECHNOLOGY AND CULTURE OF THE WEB. IN
	2014, THE FOUNDATION CONTINUED TO GROW ITS WEBMAKER PROGRAM, WITH
	VOLUNTEERS RUNNING OVER 2500 WEB LITERACY EVENTS IN OVER 85 COUNTRIES.
	MOZILLA ALSO CONTINUED WORK ON A MORE AMBITIOUS SET OF CURRICULUM
	OFFERINGS; DEVELOPED FREE, OPEN SOURCE SOFTWARE TO TEACH WEB LITERACY
	TO MOBILE-FIRST INTERNET USERS; AND LAUNCHED "OPEN BADGES" THAT
	RECOGNIZE THE DIGITAL SKILLS PEOPLE HAVE LEARNED. IN 2014, THE
	FOUNDATION SPENT \$9,810,692 TO SUPPORT EDUCATION EFFORTS, INCLUDING
	\$679,332 IN GRANTS.
	· · · · ·
4b	(Code:) (Expenses \$608, 235 • including grants of \$0 (Revenue \$58, 721 •)
	COMMUNITY
	PROVIDING SUPPORT FOR THE MOZILLA AND BROADER OPEN INTERNET COMMUNITY
	IS A CENTRAL PART OF THE FOUNDATION'S WORK. THIS INCLUDES MANAGING THE
	COMMUNITY OF OVER 30,000 VOLUNTEERS WHO BUILD, LOCALIZE AND PROMOTE
	MOZILLA SOFTWARE AND TECHNOLOGY. THIS ALSO INVOLVES RUNNING THE MOZILLA
	FESTIVAL IN LONDON, UK, A GATHERING OF OVER 1500 PEOPLE FROM AROUND THE
	WORLD. IN 2014, THE FOUNDATION SPENT \$608,235 TO SUPPORT MOZILLA
	COMMUNITY EFFORTS.
4c	(Code:) (Expenses \$2, 110, 464 • including grants of \$448, 108 •) (Revenue \$)
	FELLOWSHIPS
	MOZILLA RUNS A SERIES OF FELLOWSHIPS, LABS AND COMMUNITY RESEARCH
	PROGRAMS AIMED AT BRINGING THE VALUES AND METHODS OF THE OPEN WEB INTO
	NEW DOMAINS. THE LARGEST OF THESE PROGRAMS, OPENNEWS, PLACES TALENTED
	ENGINEERS IN NEWS ROOMS AS INNOVATORS AND OPERATES A WEB SITE AND
	GLOBAL EVENTS SERIES AIMED TO BETTER ENGAGE CITIZENS WITH ONLINE
	JOURNALISM. MOZILLA RUNS SIMILAR PROGRAMS IN THE REALMS OF SCIENCE AND
	PUBLIC POLICY. THE FOUNDATION SPENT \$2,110,464 TO SUPPORT FELLOWS, LABS
	AND RESEARCH COMMUNITIES, INCLUDING \$448,108 IN GRANTS.
	THE THEOLOGICAL CONTROL OF THE OTHER PROPERTY OTHER PROPERTY OF THE OTHER PROPERTY OTHER
۸۵	Other program services (Describe in Schedule O.)
40	
	(Expenses \$ including grants of \$) (Revenue \$)

12,529,392. **4e** Total program service expenses ▶

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			7.7
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f	Х	
122	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		-25	
124	Cahadula D. Davita VI and VII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		_ -
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		77	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40	Х	
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Λ	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- ''-		
.5	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
		Eorm	990	(2014)

Form 990 (2014) MOZILLA FOUNDATION
Part IV | Checklist of Required Schedules (continued)

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	(**************************************		Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		162	INO
- 1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			3,7
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	00		х
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		71
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		37	
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
0-	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			х
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Х	
	Note. All Form 990 filers are required to complete Schedule O			(2014)

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Pai	Check if Schedule O contains a response or note to any line in this Part V			X
	Oncorn Concard C Contains a response of note to any line in this fact v	·····	Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 48		162	NO
b	Enter the number reported in box 5 of Form 1030. Enter 40 in not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
·	(gambling) winnings to prize winners?	1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 50			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х	
b	If "Yes," enter the name of the foreign country: ► SEE SCHEDULE O			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_	v	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70		X
٨	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7c		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the N/A			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders N/A 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
40	amounts due or received from them.)	40		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
d	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	134		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
D	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

800	Check if Schedule O contains a response or note to any line in this Part VI					Δ	
Sec	tion A. Governing Body and Management				· ·		
		ابا	6		Yes	No	
па	Enter the number of voting members of the governing body at the end of the tax year	1a		4			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.	415	5				
b	Enter the number of voting members included in line 1a, above, who are independent	1b		4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship					Х	
_	officer, director, trustee, or key employee?			2		Λ	
3	Did the organization delegate control over management duties customarily performed by or under the		- · ·			х	
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X	
4	Did the organization make any significant changes to its governing documents since the prior Form			<u>4</u> 5		X	
5 Did the organization become aware during the year of a significant diversion of the organization's assets?							
6	Did the organization have members or stockholders?			6		Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a			l _		v	
	more members of the governing body?			7a		Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			l		v	
	persons other than the governing body?			7b		X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye				37		
а	The governing body?			8a	X	37	
b	Each committee with authority to act on behalf of the governing body?			8b		Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real					37	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Co	ode.)				
					Yes	No	
	Did the organization have local chapters, branches, or affiliates?			10a		X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such c						
	and branches to ensure their operations are consistent with the organization's exempt purposes? \dots			10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly before f	iling the form?	11a	Х		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				77		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y					37	
	in Schedule O how this was done			12c		X	
13	Did the organization have a written whistleblower policy?			13		Х	
14	Did the organization have a written document retention and destruction policy?			14	Х		
15	Did the process for determining compensation of the following persons include a review and approv		pendent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official			15a		X	
b	Other officers or key employees of the organization			15b		X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange						
	taxable entity during the year?			16a		X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its part	icipation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nization's					
_	exempt status with respect to such arrangements?			16b			
<u>Sec</u>	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶AL, AK, AR, CA, C					, MD	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	Γ (Section	501(c)(3)s only)	availab	le		
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	nflict of in	terest policy, an	d finan	cial		
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and r	ecords: >				
	ANGELA PLOHMAN - (650)903-0800						
	331 E. EVELYN AVENUE, MOUNTAIN VIEW, CA 94041		-				

SEE SCHEDULE O FOR FULL LIST OF STATES

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Г	
Check if Schedule O contains a response or note to any line in this Part VII	
Check if Schedule O contains a response of note to any line in this part vii	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Orga	AI 112C	((прсі	isai	(D)	(E)	(F)
Name and Title	Average	Position (do not check more than one					one	Reportable	Reportable	Estimated
	hours per	box	x, unless person is both an ficer and a director/trustee)				h an	compensation	compensation	amount of
	week		cer an	u a u	recto	rrus	lee)	from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	se or c	stee			satec		(W-2/1099-MISC)	(***2/1099*****130)	organization
	organizations	truste	al trus		yee	mper		(** = / ********************************		and related
	below	/idual	Institutional trustee	er	Key employee	Highest compensated employee	ner			organizations
	line)	Indi	Insti	Officer	Key	High emp	Former			
(1) BRIAN BEHLENDORFF	1.00							_	_	_
DIRECTOR		Х						0.	0.	0.
(2) BOB LISBONNE	1.00								_	_
DIRECTOR		Х						0.	0.	0.
(3) CATHY DAVIDSON	1.00								_	_
DIRECTOR		Х						0.	0.	0.
(4) RONALDO LEMOS	1.00								_	_
DIRECTOR		Х						0.	0.	0.
(5) JOI ITO	1.00	l								
DIRECTOR		Х						0.	0.	0.
(6) MITCHELL BAKER	1.00	l								
CHAIR	40.00	Х						0.	994,000.	41,114.
(7) BRENDAN EICH	1.00	l							050 044	45 400
DIRECTOR		Х						0.	859,214.	15,432.
(8) JAMES COOK	4.00								0.5.5.4.1.	40 500
TREASURER	40.00			Х				0.	866,145.	42,798.
(9) MARK SURMAN	40.00							000 650		40 650
EXECUTIVE DIRECTOR/PRESIDENT	4.0.00			Х				228,678.	0.	12,650.
(10) ANGELA PLOHMAN	40.00							450 200	•	0 404
SECRETARY/ VP OPERATIONS	40.00			Х				159,380.	0.	8,434.
(11) CHRISTOPHER LAWRENCE	40.00				l			101 550	•	0 4 5 5
VP LEARNING	40.00				Х			181,752.	0.	9,177.
(12) DAVID ASCHER	40.00							150 050		0 013
VP PRODUCTS	40.00				Х			158,952.	0.	8,813.
(13) GEOFFREY MACDOUGALL	40.00							154 000		0 000
VP ENGAGEMENT	40.00				Х			174,993.	0.	9,839.
(14) AN-ME CHUNG	40.00							006 255		10 651
DIRECTOR, PARTNERSHIPS	40.00					Х		206,355.	0.	10,651.
(15) DANIEL SINKER	40.00							156 060		0 452
DIRECTOR, OPENNEWS	40 00					Х		176,869.	0.	8,473.
(16) ANDREA WOOD	40.00	l				٦,		165 104	_	0 000
ONLINE ORGANIZING & FUNDRAISING LEAD	40.00			H		Х	_	165,194.	0.	8,998.
(17) ERIN KNIGHT	40.00	1				\ \ 		160 006	_	0 224
SR. DIRECTOR BADGES						Х		160,826.	0.	8,324.
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PUBLIC DISCLOSURE COPY MOZILLA FOUNDATION 20-0097189 Page 8 Form 990 (2014) Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (C) (F) (D) (E) Position Name and title Average Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the related Institutional trustee (W-2/1099-MISC) organization organizations and related below organizations line) 40.00 (18) SAMUEL DYSON 0. 7,913. 160,269 DIRECTOR, HIVE CHICAGO 1,773,268. 1b Sub-total c Total from continuation sheets to Part VII, Section A 2,719,359. 1,773,268. 192,616. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 38 compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual X 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Х Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address NONE	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to these lists	d above) who received more than	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

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Pa	rt V	!!!					- in their Deat VIII			
			Check if Schedule O cont	ains a res	ponse	or note to any lin	e in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ts	1 :	a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues		1b					
s, G			Fundraising events		1c					
iift ar /			Related organizations		1d					
s, G			Government grants (contribut		1e	710,005.				
ion			All other contributions, gifts, gran	′ F		,				
but			similar amounts not included abo		1f	11,860,253.				
ie Ot		a	Noncash contributions included in lines			8,690.				
Col		_	Total. Add lines 1a-1f				12,570,258.			
						Business Code				
ø	2 :	а	LICENSING ROYALTIES			900099	6,121,073.			6,121,073.
r vic	_	b	MOZFEST TICKET SALES			900099	58,721.	58,721.		
Sel		С	WORKSHOP & TRAINING FE	ES		900099	51,269.	51,269.		
am		d	HUMBLE BUNDLE			900099	44,874.	,	44,874.	
Program Service Revenue		e					,		,	
P	1	f	All other program service reve	enue						
		g	Total. Add lines 2a-2f				6,275,937.			
	3		Investment income (including	dividend	s, inter	est, and				
			other similar amounts)			▶	437,665.			437,665.
	4		Income from investment of ta	x-exempt	bond _l	oroceeds >				
	5		Royalties							
				(i) R	eal	(ii) Personal				
	6	а	Gross rents							
	- 1	b	Less: rental expenses							
			Rental income or (loss)							
	(d	Net rental income or (loss)			>				
	7	а	Gross amount from sales of	(i) Secu	ırities	(ii) Other				
			assets other than inventory			341.				
		b	Less: cost or other basis							
			and sales expenses			855.				
			Gain or (loss)			-514.				
			Net gain or (loss)			······· •	-514.			-514.
Other Revenue	8 :	а	Gross income from fundraisin including \$	9						
ev.			contributions reported on line	1c). See						
F F			Part IV, line 18		a					
)th	-	b	Less: direct expenses		b					
		С	Net income or (loss) from fund	draising e	/ents					
	9 :	а	Gross income from gaming ad	tivities. S	ee					
			Part IV, line 19							
	- 1	b	Less: direct expenses		b					
		С	Net income or (loss) from gam	ning activi	ties					
	10	а	Gross sales of inventory, less	returns						
			and allowances			34,500.				
		b	Less: cost of goods sold		b	8,430.				
		С	Net income or (loss) from sale	s of inver	tory	>	26,070.		26,070.	
			Miscellaneous Revenu	ie		Business Code				
	11 :	а								
	١	b								
		C								
			All other revenue							
		е	Total. Add lines 11a-11d				10 202 ::-	400 000		6 550 551
	12		Total revenue. See instructions.				19,309,416.	109,990.	70,944.	6,558,224.

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Part IX | Statement of Functional Expenses

	Check if Schedule O contains a respon	se or note to any line in	this Part IX		X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	513,828.	513,828.	· .	·
2	Grants and other assistance to domestic				
3	individuals. See Part IV, line 22 Grants and other assistance to foreign	395,266.	395,266.		
Ū	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	218,345.	218,345.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	954,343.	428,103.	371,630.	154,610
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,488,126.	4,880,461.	204,943.	402,722
8	Pension plan accruals and contributions (include	200 020	222 070	27 (42	07 511
_	section 401(k) and 403(b) employer contributions)	388,032. 1,454,704.	332,878. 1,276,076.	27,643. 55,554.	27,511 123,074
9	Other employee benefits	462,879.	405,679.	26,269.	30,931
10 11	Payroll taxes Fees for services (non-employees):	402,0734	403,073.	20,203.	30,331
а	Management				
b	Legal	351,685.	37,091.	271,389.	43,205
С	Accounting	126,284.		115,618.	10,666
	Lobbying	F0 702			FO 702
	· · · · · · · · · · · · · · · · · · ·	59,793. 201,591.		201,591.	59,793
	Other. (If line 11g amount exceeds 10% of line 25,	201,391.		201,391.	
y	column (A) amount, list line 11g expenses on Sch 0.)	1,531,660.	1,295,718.	161,921.	74,021
12	Advertising and promotion	97,192.	74,500.	9,125.	13,567
13	Office expenses	104,066.	11,394.	85,926.	6,746
14	Information technology	274,686.	267,199.	7,136.	351
15	Royalties	050 000	110 100	112 222	4 005
16	Occupancy	258,029.	140,103.	113,099.	4,827
17	Travel	1,920,709.	1,675,435.	220,679.	24,595
18	Payments of travel or entertainment expenses				
19	for any federal, state, or local public officials Conferences, conventions, and meetings	593,575.	545,646.	36,878.	11,051
19 20	Interest	,	,	22,0.00	,
 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	59,747.	31,269.	25,889.	2,589
23	Insurance	15,519.		14,208.	1,311
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	TRANSACTION FEES	358,018.	327.		357,691
b	SALES COMMISSION	14,809.		14,809.	
С	ONLINE STORE HOSTING FE	995.		995.	
d	All sales are a second	11,693.	74.	11,594.	25
e oe	All other expenses	15,855,574.	12,529,392.	1,976,896.	1,349,286
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization	10,000,0140	10,303,330.	1,710,090•	1,343,200
20	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year Cash - non-interest-bearing 1 4,329,148. 1,895,259. 2 Savings and temporary cash investments Pledges and grants receivable, net 3 2,013,199. 2,993,561. Accounts receivable, net **5** Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Notes and loans receivable, net 7 40,190. Inventories for sale or use 18,835. 16,507. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 202,993. basis. Complete Part VI of Schedule D _____ 10a 161,539. 25,668. 41,454. b Less: accumulated depreciation 10b 10c 15,347,456. 4,843,722. 15,741,855. 4,847,282. Investments - publicly traded securities 11 11 12 Investments - other securities. See Part IV, line 11 1,000,010. 1,000,010. 13 13 Investments - program-related. See Part IV, line 11 14 14 Intangible assets 15 Other assets. See Part IV, line 11 15 25,144,149. 29,010,007. 16 **Total assets.** Add lines 1 through 15 (must equal line 34) 16 1,290,644. 17 1,546,301. 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, _iabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 25 Schedule D 1,290,644. 1,546,301. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here

X
and complete lines 27 through 29, and lines 33 and 34. **Net Assets or Fund Balances** 20,969,476. 22,673,677. 27 Unrestricted net assets 2,884,029. 4,790,029. Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 27,463,706. 23,853,505. Total net assets or fund balances 25,144,149. 29,010,007.

Form **990** (2014)

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Total liabilities and net assets/fund balances

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1 2 3 4 5 6 7 8 9	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O)	2 3		5,5 3,8	74. 42. 05. 00.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10 2	27,46	3 7	06.
Pa	rt XII Financial Statements and Reporting	10 4	17,10	<i>5</i> , ,	•••
	Check if Schedule O contains a response or note to any line in this Part XII				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis				
D	Were the organization's financial statements audited by an independent accountant?		2b	X	
С	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit		х	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		201.4
			⊢orm	990 (2014)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

			LLA FOUNDA						0-009/189
Pa	rt I	Reason for Public (Charity Status (All organizations must co	omplete th	is part.) Se	ee instructions.		
he	organ	ization is not a private found	lation because it is: (For lines 1 through 11, o	check only	one box.)			
1		A church, convention of ch	urches, or association	on of churches describe	d in sectio	n 170(b)(1	I)(A)(i).		
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E.)					
3		A hospital or a cooperative	hospital service orga	anization described in s e	ection 170)(b)(1)(A)(ii	i).		
4		A medical research organiz	ation operated in co	njunction with a hospita	l described	d in sectio	n 170(b)(1)(A)(iii). Enter t	the hospital's name,
		city, and state:	•					•	
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit	describ	ed in
_		section 170(b)(1)(A)(iv). (C		,		, ,			
6		A federal, state, or local go	•	nental unit described in	section 17	70(h)(1)(A)	(v)		
	X	An organization that norma	•					aeneral	nublic described in
•		section 170(b)(1)(A)(vi). (C	-	inta part of its support	ioiii a gov	ciriiriciitai	dille of from the	gonorai	public described in
8		A community trust describe		(1)(A)(vi) (Complete Par	+ 11 \				
9	一	•				contribution	ana mambarahir	food o	nd grace receipts from
9		An organization that norma	•	•	•		•		
		activities related to its exen							
		income and unrelated busin		(less section 511 tax) fr	om busine	esses acqu	ired by the organ	lization	after June 30, 1975.
40		See section 509(a)(2). (Con		Sanda da d	· f - t O		20(-)(4)		
10	H	An organization organized	•	•	•				
11		An organization organized		•	•				
		more publicly supported or							neck the box in
		lines 11a through 11d that				-		-	
а		Type I. A supporting orga	· · · · · · · · · · · · · · · · · · ·	•	•				
		the supported organization			a majority	of the dire	ctors or trustees	of the s	upporting
		organization. You must o							
b		Type II. A supporting org	· ·				-	•	
		control or management o			ame perso	ons that co	ontrol or manage	the sup	ported
		organization(s). You mus							
С			egrated. A supporting	g organization operated	in connec	tion with, a	and functionally i	ntegrate	ed with,
		its supported organizatio	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.		
d		Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	vith its supported	d organiz	zation(s)
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and a	n attenti	veness
		requirement (see instruct	•	-					
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type II,	Type III	
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organi:	zation.			
f	Ente	r the number of supported o	organizations						
g		ride the following information			la				
	(i	Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-9	(IV) Is the o listed i		(v) Amount of mo		(vi) Amount of
		organization		above or IRC section	governing (document?	support (se		other support (see Instructions)
				(see instructions))	Yes	No	mod dollone	"	
ota	ıl								

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Schedule A (Form 990 or 990-EZ) 2014 MOZILLA FOUNDATION

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,354,085.	3,342,088.	5,805,972.	6,909,597.	12,570,258.	29,982,000.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,354,085.	3,342,088.	5,805,972.	6,909,597.	12,570,258.	29,982,000.
	The portion of total contributions	, ,	, ,		, ,		, ,
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						11,556,686.
6	Public support. Subtract line 5 from line 4.						18,425,314.
	etion B. Total Support						10,123,311.
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 4	1,354,085.	3,342,088.	5,805,972.	6,909,597.	12,570,258.	29,982,000.
	Gross income from interest,	2,002,000.	0,012,000.	0,000,5.20	0,200,007.	22,070,200.	25,502,000.
0	·						
	dividends, payments received on						
	securities loans, rents, royalties	558 292	596 550	524 216	446,218.	437,665.	2,562,941.
_	and income from similar sources	330,232.	370,330.	324,210.	440,210.	437,003.	2,302,341.
9	Net income from unrelated business						
	activities, whether or not the	10,346.		768.		45,850.	56,964.
40	business is regularly carried on	10,540.		700.		43,030.	30,304.
10	Other income. Do not include gain						
	or loss from the sale of capital		2,683.				2,683.
	assets (Explain in Part VI.)		2,003.				
	Total support. Add lines 7 through 10		ì			10	32,604,588.
12	Gross receipts from related activities,	•	,			521()(2)	230,370.
13	First five years. If the Form 990 is for				-		. —
Sec	organization, check this box and stopetion C. Computation of Publ	ic Support Pe	rcentage				P
				- l (f)		44	56.51 %
	Public support percentage for 2014 (14	<u> </u>
	Public support percentage from 2013					15	
16a	33 1/3% support test - 2014. If the o	•		•		•	x and
	stop here. The organization qualifies						······
b	33 1/3% support test - 2013. If the						is box
	and stop here. The organization qual						▶□
17a	17a 10% -facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization						
	meets the "facts-and-circumstances"	-	="				▶□
b	10% -facts-and-circumstances tes	t - 2013. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explain	in Part VI how the	
	organization meets the "facts-and-cire	cumstances" test.	The organization o	qualifies as a public	cly supported orga	anization	▶Щ
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	<u>s</u>

Schedule A (Form 990 or 990-EZ) 2014

Schedule A (Form 990 or 990-EZ) 2014

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4							
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
٠	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
/ 6	, ,						
,	3 received from disqualified persons Amounts included on lines 2 and 3 received						
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	·	() 2040	(1) 0044	() 2040	(1) 0040	() 004.4	(0 T
	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6 Gross income from interest,						
10	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	zation,
							<u></u> ▶∟
	ction C. Computation of Publ						
15	Public support percentage for 2014 (ine 8, column (f) d	ivided by line 13, o	column (f))		15	%
	Public support percentage from 2013					16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	14 (line 10c, colur	mn (f) divided by lir	ne 13, column (f))		17	%
	Investment income percentage from					18	%
19	a 33 1/3% support tests - 2014. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	nd stop here. The	organization qual	ifies as a publicly	supported organiz	ation	▶□
ŀ	33 1/3% support tests - 2013. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

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Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in part VI.
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
Зс		
4a		
4.7		
4b		
4c		
5а		
5b		
5c		
6		
8		
7		
8		
9a		
9b		
9с		
10a		
102		
10b	,	
	990-EZ)	2014

PUBLIC DISCLOSURE COPY Schedule A (Form 990 or 990-EZ) 2014 MOZILLA FOUNDATION

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Pa	rt IV Supporting Organizations (continued)			.900
	Confining organizations (Confining)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	140
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
u	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in part VI.	11c		
	tion B. Type I Supporting Organizations	110		
	tion of type i capperang organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	140
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in part y how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
000	tion of Type it oupporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. Type III Supporting Organizations	•		
000	tion B. Type in oupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	140
•	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions):			
' a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3</i> below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			1,10
-	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? Provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_	of its supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard.	3b		

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Par	t V Type III Non-Functionally Integrated 509(a)(3) Supportin	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970. See instru	uctions. All
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ctions A through E.	
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	lly-integrate	ed Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2014

instructions).

PUBLIC DISCLOSURE COPY Schedule A (Form 990 or 990-EZ) 2014 MOZILLA FOUNDATION

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Par	rt V Type III Non-Functionally Integrated 50	9(a)(3) Supporting Org	anizations _(continued)			
Secti	ion D - Distributions		,	Current Year		
1	Amounts paid to supported organizations to accomplish ex	cempt purposes				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported					
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organizatior	าร			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which	the organization is responsive	е			
	(provide details in Part VI). See instructions.					
9	Distributable amount for 2014 from Section C, line 6					
10	Line 8 amount divided by Line 9 amount	1				
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014		
1	Distributable amount for 2014 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2014					
	(reasonable cause required-see instructions)					
3	Excess distributions carryover, if any, to 2014:					
а						
b						
c						
d						
e	From 2013					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2014 distributable amount					
<u>i</u> _	Carryover from 2009 not applied (see instructions)					
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2014 from Section D,					
	line 7: \$					
a	Applied to underdistributions of prior years					
	Applied to 2014 distributable amount					
c	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2014, if					
	any. Subtract lines 3g and 4a from line 2 (if amount					
	greater than zero, see instructions).					
6	Remaining underdistributions for 2014. Subtract lines 3h					
	and 4b from line 1 (if amount greater than zero, see					
	instructions).					
7	Excess distributions carryover to 2015. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
a_						
b						
	Excess from 2013					
<u>е</u>	Excess from 2014					

Schedule A (Form 990 or 990-EZ) 2014

<u>chedule A</u>	(Form 990 or 990-EZ) 2014 MOZILLA FOUNDATION	20-0097189 _{Page}
Part VI	(Form 990 or 990-EZ) 2014 MOZILLA FOUNDATION Supplemental Information. Provide the explanations required by Part II, line 10; Par	t II, line 17a or 17b; and Part III, line 12.
	Also complete this part for any additional information. (See instructions).	
	· · · · · · · · · · · · · · · · · · ·	

Schedule of Contributors

(Form 990, 990-EZ, or 990-PF)

Schedule B

Department of the Treasury Internal Revenue Service

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 ·

OMB No. 1545-0047

Name of the organization

Organization type (check one):

Employer identification number

20-0097189 MOZILLA FOUNDATION

Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
, ,	is covered by the General Rule or a Special Rule. c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or you one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(1 any one contribu	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from tor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, Z, line 1. Complete Parts I and II.					
year, total contrib	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
year, contributior is checked, enter purpose. Do not	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the as exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., complete any of the parts unless the General Rule applies to this organization because it received nonexclusively be, etc., contributions totaling \$5,000 or more during the year					

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Page 2

Name of organization

Employer identification number

20-0097189

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	MACARTHUR FOUNDATION 140 SOUTH DEARBORN STREET, SUITE 1200 CHICAGO, IL 60603	\$ 2,350,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	KNIGHT FOUNDATION 200 SOUTH BISCAYNE BOULEVARD, SUITE 3300 MIAMI, FL 33131	\$ 2,077,437.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	NATIONAL SCIENCE FOUNDATION 4201 WILSON BOULEVARD ARLINGTON, VA 22230	\$	Person X Payroll
(a)	(b)	(c)	(d)
No4_	Name, address, and ZIP + 4 SLOAN FOUNDATION 630 FIFTH AVENUE, SUITE 2550 NEW YORK, NY 10111	\$ 409,740.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	FORD FOUNDATION 320 EAST 43RD STREET NEW YORK, NY 10017	\$ 730,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	NATIONAL WRITING PROJECT 2105 BANCROFT WAY #1042 BERKELEY. CA 94720	\$ 345,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

423452 11-05-14

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)	Page		
Name of organization	Employer identification number		
MOZILLA FOUNDATION	20-0097189		
Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
7	JAMES IRVINE FOUNDATION ONE BUSH STREET, SUITE 800 SAN FRANCISCO, CA 94104	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c)	(d)			
No. 8	Name, address, and ZIP + 4 GSMA MOBILE FOR DEVELOPMENT FOUNDATION 1000 ABERNATHY ROAD, SUITE 450 ATLANTA, GA 30328	Total contributions \$ 315,225.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
9	HELMSLEY CHARITABLE TRUST 230 PARK AVENUE NEW YORK, NY 10169	\$	Person X Payroll			
(a)	(b)	(c)	(d)			
No. 10	MOTT FOUNDATION 503 S. SAGINAW STREET, SUITE 1200 FLINT, MI 48502	Total contributions \$ 350,000.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
	Tamo, addi ooo, and En TT	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
140.	Name, audi 635, and Zir T T	\$	Person Payroll Complete Part II for noncash contributions.)			

423452 11-05-14

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Page 3

Name of organization | Employer identification number |
MOZILLA FOUNDATION | 20-0097189

Part II	(c) (b) FMV (or estimate) Description of noncash property given Date received						
(a) No. from Part I		FMV (or estimate)					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received				

423453 11-05-14

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Schedule B (Form 990, 990-EZ, or 990-PF) (2014) Page **4**

Name of orga	anization			Employer identification number
M07TI.I.	A FOUNDATION			20-0097189
Part III	Exclusively religious, charitable, etc., con	tributions to organizations described	in section 501(c)(7), (8), or (10) that total more than \$1,000 for
	completing Part III, enter the total of exclusively religiou	us, charitable, etc., contributions of \$1,000 or	ving line entry. I less for the year. (For organizations Enter this info. once.) \$
(a) No.	Use duplicate copies of Part III if addition	nal space is needed.		
from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
- ruiti				
		(e) Transfer of gif	<u>l</u>	
_	Transferee's name, address, a	nd ZIP + 4	Relation	nship of transferor to transferee
(a) No.				
`from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of gif	:	
	Transferee's name, address, a	nd 7 ID ± <i>1</i>	Relation	nship of transferor to transferee
	mansieree 3 name, address, a	IIU ZIF T T	Helation	ising of transfer of to transfer ee
(a) No. from	(h) Diwing a go of with	(a) 11a a of nith		(al) Decembring of how with in held
Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
				·
_				
		(e) Transfer of gif	İ	
	Transferee's name, address, a	nd ZIP + 4	Relation	nship of transferor to transferee
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
Part I				
-		(e) Transfer of gif	I:	
-	Transferee's name, address, a	nd ZIP + 4	Relation	nship of transferor to transferee

423454 11-05-14

PUBLIC DISCLOSURE COPY Supplemental Financial Statements Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Organization about Schedule D. (Form 990) and its instructions is at the control of the property of the pro

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

MOZILLA FOUNDATION

Employer identification number 20-0097189

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised for	unds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
	incon conscional blanconicada de consetto		Vac Na
Par			
1	Purpose(s) of conservation easements held by the organizati	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or e		ully important land area
	Protection of natural habitat	Preservation of a certified	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		
	, ,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str		·
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel		
	year ►		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per	<u> </u>	
	violations, and enforcement of the conservation easements if	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during the	year ▶ \$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(4))(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati	ion easements in its revenue and expense stat	tement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes the	organization's accounting for
	conservation easements.		
Par	t III Organizations Maintaining Collections o		r Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statement	and balance sheet works of art,
	historical treasures, or other similar assets held for public exh	hibition, education, or research in furtherance	of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public s	service, provide the following amounts
	relating to these items:		
	(i) Revenue included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial gain	n, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 432051 10-01-14

Schedule D (Form 990) 2014

PUBLIC DISCLOSURE COPY MOZILLA FOUNDATION

Schedule D (Form 990) 2014

20-0097189 Page **2**

Pai	rt III Organizations Maintaining C	Collections of A	rt, Historical T	reasures, c	or Other S	Similar As	sets(continu	ed)
3	Using the organization's acquisition, access	on, and other record	ls, check any of the	e following tha	t are a signi	ficant use of	its collection i	tems
	(check all that apply):							
а	Public exhibition	d	Loan or ex	change progra	ams			
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	n how they further	the organization	on's exemp	t purpose in F	Part XIII.	
5	During the year, did the organization solicit of	or receive donations	of art, historical tre	asures, or othe	er similar as	sets		
	to be sold to raise funds rather than to be m	aintained as part of t	he organization's o	collection?		[Yes	No_
Pai	rt IV Escrow and Custodial Arran	gements. Comple	ete if the organizati	on answered "	'Yes" to For	m 990, Part I	V, line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.						
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for contribution	ons or other as	sets not inc	luded		
	on Form 990, Part X?					l	Yes	X No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:					
							Amount	
С	Beginning balance					1c		0.
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		0.
	Did the organization include an amount on F				-	·[Yes	X No
	If "Yes," explain the arrangement in Part XIII.							
Pai	rt V Endowment Funds. Complete	f the organization an	swered "Yes" to F					
		(a) Current year	(b) Prior year	(c) Two year	s back (d)	Three years ba	ck (e) Four y	ears back
1a	0 0 ,							
b	Contributions							
С	3,3,,							
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the cur	rent year end balanc	e (line 1g, column	(a)) held as:				
а			_%					
b	Permanent endowment	%						
С	Temporarily restricted endowment	%						
	The percentages in lines 2a, 2b, and 2c show	uld equal 100%.						
За	Are there endowment funds not in the posse	ession of the organiza	ation that are held	and administe	red for the	organization	_	
	by:							es No
	(i) unrelated organizations							
	(ii) related organizations							
b	If "Yes" to 3a(ii), are the related organization:						3b	
4	Describe in Part XIII the intended uses of the		wment funds.					
Pai	rt VI Land, Buildings, and Equipm							
	Complete if the organization answere		<u> </u>		· · · · · ·			
	Description of property	(a) Cost or o		st or other	(c) Accu		(d) Book	/alue
		basis (investr	nent) basis	s (other)	depred	ciation		
	Land							
	Buildings							
	Leasehold improvements			02 002	1.0	1 520	11	1 = 1
	Equipment		2	02,993.	16	1,539.	41	,454.
	Other						11	151
Tota	al. Add lines 1a through 1e. (Column (d) must e	aual Form 990. Part	X. column (B). line	10c.)			41	,454.

Schedule D (Form 990) 2014

Schedule D (Form 990) 2014

20-0097189 Page **3**

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cos	st or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A) OTHER SECURITIES AND	1 017 202	COCT	
(B) HEDGE FUNDS	4,847,282.	COST	
(C)			
(D)			
(E)			
(F)			
(G) (H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	4,847,282.		
Part VIII Investments - Program Related.	1,01,,202,		
Complete if the organization answered "Yes"	to Form 990 Part IV line	11c See Form 990 Part X line 10	3
(a) Description of investment	(b) Book value		st or end-of-year market value
(1)	. ,	. ,	•
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 1	i
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line	a 15)		
Part X Other Liabilities.	= 10./		
Complete if the organization answered "Yes"	to Form 990. Part IV. line	11e or 11f. See Form 990. Part X.	line 25.
1. (a) Description of liability		(b) Book value	mic 20.
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)		
2. Liability for uncertain tax positions. In Part XIII, provide			
organization's liability for uncertain tax positions under	FIN 48 (ASC 740). Check	here if the text of the footnote ha	as been provided in Part XIII X
			Schedule D (Form 990) 2014

Schedule D (Form 990) 2014

MOZILLA FOLINDATION

20-0097189 Page **4**

	dule D (Form 990) 2014 MOZILLA FOUNDATION		20-009/169 Pa	ge 4
Pai	t XI Reconciliation of Revenue per Audited Financial Sta		nue per Return.	
	Complete if the organization answered "Yes" to Form 990, Part IV, lin			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.))	5	
Pa	t XII Reconciliation of Expenses per Audited Financial St	atements With Expe	nses per Return.	
	Complete if the organization answered "Yes" to Form 990, Part IV, lin	e 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	_		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3.)	5	
Pa	t XIII Supplemental Information.			
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b and 2b;	Part V, line 4; Part X, line 2; Part XI,	
ines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	ny additional information.		
?AI	RT X, LINE 2:			

SUMMARIZED FIN 48 DISCLOSURE:

MOZILLA FOLLOWS THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN

INCOME TAXES, WHEREBY THE IMPACT OF AN UNCERTAIN TAX POSITION THAT IS MORE

LIKELY THAN NOT OF BEING SUSTAINED UPON AUDIT BY THE RELEVANT TAXING

AUTHORITY MUST BE RECOGNIZED AT THE LARGEST AMOUNT THAT IS MORE LIKELY

THAN NOT TO BE SUSTAINED. NO PORTION OF AN UNCERTAIN TAX POSITION WILL BE

RECOGNIZED IF THE POSITION HAS LESS THAN A 50% LIKELIHOOD OF BEING

SUSTAINED. ALSO, INTEREST EXPENSE, IF ANY, IS RECOGNIZED ON THE FULL

AMOUNT OF DEFERRED BENEFITS FOR UNCERTAIN TAX POSITIONS.

432054

Schedule D (Form 990) 2014 MOZILLA FOUNDATION	20-0097189 Page 5
Schedule D (Form 990) 2014 MOZILLA FOUNDATION Part XIII Supplemental Information (continued)	

Schedule D (Form 990) 2014

Statement of Activities Outside the United States

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2014
Open to Public Inspection

Name of the organization

Employer identification number

9					' '	
MOZILLA FOUNDAT	ION				20-009718	9
		ctivities Ou	tside the United States. Compl	ete if the organ		
Form 990, Part IV			·			
1 For grantmakers. Does	the organization	n maintain recor	ds to substantiate the amount of its gr	ants and other		
the grantees' eligibility for	or the grants or a	assistance, and	the selection criteria used to award the	e grants or ass	istance? X	Yes No
	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and o	ther assistance out	side the
United States.	ho following Dort	: L line 2 table o	on he duplicated if additional appearin	noodod)		
3 Activities per Region. (TI	(b) Number of	(c) Number of	an be duplicated if additional space is (d) Activities conducted in region	1	vity listed in (d)	(f) Total
(a) Hogion	offices	employees, agents, and	(by type) (e.g., fundraising, program		gram service,	expenditures
	in the region	independent	services, investments, grants to	describe	specific type	for and investments
		contractors in region	recipients located in the region)	of service	ce(s) in region	in region
				PROGRAM ANI	WEB	
				DEVELOPMENT	, DESIGN,	
EUROPE (INCLUDING				USING CONST	LTANTS, EVENT	
ICELAND & GREENLAND)	1	18	PROGRAM SERVICES	PRODUCTION		1,540,052.
				1	OPERATIONS,	
NODELL AMEDICA		42	DDOGDAM GEDYTGEG	USING CONSU	MENT, DESIGN,	2 214 270
NORTH AMERICA		42	PROGRAM SERVICES	USING CONSC	DLTANTS	2,314,370.
CENTRAL AMERICA &						
CARIBBEAN	0	0	INVESTMENTS			4,847,281.
			GRANTS AND STIPENDS TO			
			RECIPIENTS LOCATED IN THE			
SOUTH AMERICA	0	2	REGION			87,609.
			GRANTS AND STIPENDS TO			
EUROPE	۱ ,	0	RECIPIENTS LOCATED IN THE REGION			56,321.
EOROT E	0	Ů	REGION			30,321.
			GRANTS AND STIPENDS TO			
			RECIPIENTS LOCATED IN THE			
NORTH AMERICA	0	0	REGION			87,179.
			GRANTS AND STIPENDS TO			
			RECIPIENTS LOCATED IN THE			
SUB-SAHARA	0	0	REGION			66,817.
						1
				MANAGAEMENT	מאבי	
NORTH AMERICA	0	1	FUNDRAISING	OPERATIONS	. 11110	145,187.
3 a Sub-total	3	63				9,144,816.
b Total from continuation						1 , , ,
sheets to Part I	0	0				0.
c Totals (add lines 3a						
and 3b)	3	63				9,144,816.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2014

Schedule F (Form 990) 2014

MOZILLA FOUNDATION

20-0097189

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
			TO AID IN A PROGRAM THAT ALLOWS CHILDEN					
			ACCESS TO CREATIVE					
		NORTH AMERICA	WORKSHOPS IN A	17 822	WIRE TRANSFER	0.		CASH VALUE
		NORTH MADRICA	DEVELOPMENT OF A	17,022.	WIKE TRANSFER	<u> </u>		Chon vhilon
		EUROPE (INCLUDING	PILOT PROJECT THAT					
			PROMOTES THE VALUE OF					
		GREENLAND	CONNECTED LEARNING	6,321.	WIRE TRANSFER	0.		CASH VALUE
			TO ATD IN DRODUCTNO A					
			TO AID IN PRODUCING A YOUTH LED INTERNET					
		NORTH AMERICA	RADIO	17 695	WIRE TRANSFER	0.		CASH VALUE
		NORTH IMPRICATI	TO AID IN THE	27,033.	WIND THEMSTER	••		011011 1111012
			DEVELOPMENT AND					
			OPERATIONS OF					
		NORTH AMERICA	COMPREHENSIVE,	17,822.	WIRE TRANSFER	0.		CASH VALUE
			TO SUPPORT "FASHION					
			FUTURES", A SERIES OF					
			SHAREABLE OPEN					
			SOURCE LEARNING	17,916.	WIRE TRANSFER	0.		CASH VALUE
			TO SUPPORT IRIGHTS,					
			WHICH AIMS TO CREATE					
		ICELAND &	A BETTER, MORE OPEN,					
		GREENLAND)	EMPOWERING AND HUMAN	50,000.	WIRE TRANSFER	0.		CASH VALUE
2 Enter total number of								

the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Page 2

SEE PART V FOR COLUMN (D) DESCRIPTIONS

Schedule F (Form 990) 2014

MOZILLA FOUNDATION

20-0097189

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (f) Amount of (e) Manner of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement non-cash non-cash assistance assistance OPEN NEWS FELLOWSHIP STIPENDS NORTH AMERICA 1 62,842. WIRE TRANSFER 0. SPONSORSHIP NORTH AMERICA 12,003.WIRE TRANSFER 0.

Page 3

Schedule F (Form 990) 2014 MOZILLA FOUNDATION
Part IV | Foreign Forms

20-0097189

Page 4

· u··	Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	□ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X Yes	□ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2014

Schedule F (Form 990) 2014 MOZILLA FOUNDATION

20-0097189 F

Page 5

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

PART I, LINE 2:

WE MAINTAIN ONLINE INFORMATION ON GRANTS ON OUR INTRANET AND SUPPORTING

DOCUMENTATION SUCH AS GRANT PROPOSALS, SIGNED AGREEMENTS, REPORTS FROM

GRANTEES, ETC.

WE ENTER INTO APPROPRIATE CONTRACTUAL AGREEMENTS WITH INDIVIDUAL OR

CORPORATE GRANTEES REQUIRING THEM TO ACCOMPLISH CHARITABLE WORK OF DIRECT

BENEFIT TO THE PUBLIC AND SPECIFICALLY DESCRIBED IN A STATEMENT OF WORK.

FOR GRANTS TO NON-US NON-PROFIT ORGANIZATIONS WE USE A GRANT AGREEMENT BASED ON ONE RECOMMENDED IN THE COUNCIL ON FOUNDATIONS PUBLICATION "UNUSUAL GRANTS: AN ONLINE LEGAL GUIDE FOR PUBLIC CHARITIES", SECTION D, "INTERNATIONAL GRANTMAKING" FOR PRIVATE FOUNDATIONS, ALTHOUGH AS OF THE TIME OF FILING THIS FORM 990, WE ARE IN THE PROCESS OF REVIEWING THESE FORMS TO ENSURE COMPLIANCE WITH BEST PRACTICE GIVEN RECENT CHANGES TO THE IRS GUIDANCE ABOUT FOREIGN GRANTMAKING BY PRIVATE FOUNDATIONS. ALTHOUGH MOST OF OUR FOREIGN GRANTS ARE GRANTS TO FOREIGN CHARITIES THAT WE HAVE DETERMINED TO MEET THE STANDARDS OF SECTION 501(C)(3), WE OCCASIONALLY MAKE GRANTS TO OTHER NONPROFITS WE CANNOT DETERMINE TO BE EQUIVALENT TO A US CHARITY OR TO INDIVIDUALS OR BUSINESS ENTITIES. IN THOSE CASES, WE ENTER INTO APPROPRIATE CONTRACTUAL AGREEMENTS REQUIRING THE GRANTEE TO ACCOMPLISH CHARITABLE WORK OF DIRECT BENEFIT TO THE PUBLIC AND SPECIFICALLY DESCRIBED IN THE STATEMENT OF WORK.

THE GRANT AGREEMENTS WE USE INCLUDE REQUIREMENTS FOR THE GRANTEE TO REPORT ON USE OF THE FUNDS.

Schedule F (Form 990) 2014 MOZILLA FOUNDATION

20-0097189 Page 5

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

IN ADDITION TO THE ACTIVITIES REPORTED IN PART I, AGENTS OF THE

FOUNDATION ATTEND AND SPEAK AT A VARIETY OF CONFERENCES AND EVENTS, SOME

OF WHICH TAKE PLACE OUTSIDE THE UNITED STATES. THE FOUNDATION'S

ACCOUNTING SYSTEMS DO NOT SEPARATELY TRACK EXPENSES FOR THESE OCCASIONAL

ACTIVITIES BY REGION.

PART II, COLUMN (D):

REGION: NORTH AMERICA

(D) PURPOSE OF GRANT: TO AID IN A PROGRAM THAT ALLOWS CHILDEN ACCESS TO

CREATIVE WORKSHOPS IN A DIGITAL SETTING

REGION: NORTH AMERICA

(D) PURPOSE OF GRANT: TO AID IN THE DEVELOPMENT AND OPERATIONS OF

COMPREHENSIVE, CURRICULUM BASED HIGH TECH MAKING MODULES FOR TEACHERS AND

YOUTH

REGION: NORTH AMERICA

(D) PURPOSE OF GRANT: TO SUPPORT "FASHION FUTURES", A SERIES OF

SHAREABLE OPEN SOURCE LEARNING MODULES THAT EXPLORES THE FUTURE OF WHAT

WE WEAR

REGION: EUROPE (INCLUDING ICELAND & GREENLAND)

(D) PURPOSE OF GRANT: TO SUPPORT IRIGHTS, WHICH AIMS TO CREATE A BETTER,
MORE OPEN, EMPOWERING AND HUMAN INTERNET FOR YOUNG PEOPLE UNDER 18 YEARS.

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

MOZILLA FOUNDATION

Employer identification number 20-0097189

Part I Fundraising Activities required to complete this part	Complete if the organization answrt.	ered "Y	'es" to	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 1 Indicate whether the organization rail a Mail solicitations b X Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, F b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	e X Solicita f X Solicita g Specia or oral agreement with any individua Part VII) or entity in connection with lividuals or entities (fundraisers) pur	ation of ation of al fundra al (include profess	non-g gover iising ding o ional t	overnment grants nment grants events fficers, directors, true fundraising services?	stees or X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
M+R STRATEGIC SERVICES - 1901 L STREET, N.W. SUITE 800,	CONSULTANT	Yes	No X	0.	59,793.	-59,793.
T.1.1					50 702	50 702
3 List all states in which the organization or licensing. AL, AK, AR, CA, CO, CT, FL, RI, SC, TN, UT, VA, WA, WI,	GA, IL, KS, KY, MA, MD				·	
LHA For Paperwork Reduction Act Not	tice, see the Instructions for Form	990 or	990-	E Z . S	Schedule G (Form 9	90 or 990-EZ) 2014

432081 08-28-14 SEE PART IV FOR CONTINUATIONS

PUBLIC DISCLOSURE COPY Schedule G (Form 990 or 990-EZ) 2014 MOZILLA FOUNDATION Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990. Part IV. line 18 or

20-009<u>7189 Page 2</u>

- 1	of fundraising event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
					(add col. (a) through
		(event type)	(event type)	(total number)	- col. (c))
Hevenue		(======================================	(2.2	(======================================	
) §	Gross receipts				
2	Less: Contributions				
3	Gross income (line 1 minus line 2)				
4	Cash prizes				
5	Noncash prizes				
Ses .	D 1/6 '''				
	Rent/facility costs				
Sesuedx IDelices	Food and beverages				
- I .	. Entartainment				
9					
10				<u> </u>	
1					
	III Gaming. Complete if the organization	answered "Yes" to Form	990, Part IV, line 19, or	reported more than	•
	\$15,000 on Form 990-EZ, line 6a.				
П		(a) Ringo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
0000		(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c
1	Gross revenue				
g 2	? Cash prizes				
3	Noncash prizes				
	Rent/facility costs				
5	Other direct expenses				
		Yes %	Yes %	Yes %	
6	Volunteer labor	∟ No	│└── No	└── No	
7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
				_	
8	Net gaming income summary. Subtract line 7	rrom line 1, column (d)		>	<u> </u>
		ioto gamina activitico:			
۵ =	nter the state(s) in which the organization condi		states?		Yes N
	nter the state(s) in which the organization conduct	ctivities in each of these			
a ls	the organization licensed to conduct gaming a	ctivities in each of these			
a ls		ctivities in each of these			
a ls	the organization licensed to conduct gaming a	ctivities in each of these			
a Is	the organization licensed to conduct gaming a			year?	Yes N
a Is b If - Da V	the organization licensed to conduct gaming a "No," explain:			year?	Yes N
a Is b If - Da V	the organization licensed to conduct gaming a "No," explain: Vere any of the organization's gaming licenses re			year?	Yes I

Sch	edule G (Form 990 or 990-EZ) 2014 MOZILLA FOUNDATION 20	-0097189	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
• •	and the name and address of the person the properties and organization of gamming openial events and resolution		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party \$\bigs\\$		
c	Fig. If "Yes," enter name and address of the third party:		
	Name		
	Address ►		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
			-
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	└─ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	Э	
	organization's own exempt activities during the tax year ▶ \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part I	II, lines 9, 9b, 10	0b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).		
a c	DENTILE O DADM T ITME OD ITOM OE MEN UTCUEOM DATH EINIDDATO	EDC.	
<u>sc</u>	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAIS	EKS:	
_			
<u>(I</u>) NAME OF FUNDRAISER: M+R STRATEGIC SERVICES		
(I) ADDRESS OF FUNDRAISER:		
	04		
19	01 L STREET, N.W. SUITE 800, WASHINGTON, DC 20036-3510		
	-		

Schedule G	(Form 990 or 990-EZ)	${ t MOZILLA}$	FOUNDATION		20-0097189	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	rmation (continu	ued)			
	• • •	,	,			
						_

Schedule G (Form 990 or 990-EZ)

SCHEDULE I (Form 990)

Department of the Treasury

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047 **2014**

Open to Public Inspection

Internal Revenue Service	► Informa	tion about Schedule l	l (Form 990) and its	s instructions is	at www.irs.gov/form9	90.	Inspection
Name of the organization MOZILLA					•		Employer identification number 20-0097189
Part I General Information on Grants a		N					20 0037103
Does the organization maintain records		ne amount of the grant	s or assistance the	arantees' eligibili	ty for the grants or as	sistance and the selec	tion
criteria used to award the grants or assi							
2 Describe in Part IV the organization's pr	rocedures for mon	nitoring the use of gran	t funds in the Linite	d States			100
Part II Grants and Other Assistance to					anization answered "	Ves" to Form 990 Part	IV line 21 for any
recipient that received more than	=				janization anoworda	100 101 0111 000,1 411	11V, III 0 2 1, 101 arry
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							COMPLETING WORK ON
FREEDOM OF THE PRESS FOUNDATION							VERSION 0.3 OF SECURE
601 VAN NESS AVE, SUITE E731							DROP, AN OPEN SOURCE
SAN FRANCISCO, CA 94102	46-0967274	501(C)(3)	10,000.	0.	CASH VALUE		SOFTWARE FOR JOURNALISM
							REIMBURSEMENT FOR TRAVEL
THE CHICAGO COMMUNITY FOUNDATION							GRANTS PAID TO HIVE
225 N MICHIGAN AVE							CHICAGO LEARNING NETWORK
CHICAGO, IL 60601	36-3432023	501(C)(3)	20,000.	0.	CASH VALUE		MEMBERS TO ATTEND THE
							GRANT FOR HIVE NEXT
GLOBAL KIDS INC							INITIATIVE TO DEVELOP 3
137 EAST 25TH STREET, 2ND FLOOR							YOUTH MEETUPS WITH
NEW YORK, NY 10010	13-3629485	501(C)(3)	5,060.	0.	CASH VALUE		PARTNER ORGANISATIONS
KC DIGITAL DRIVE							SUPPORT FOR ASTEAM
111 W 10TH ST.							VILLAGE PARTICIPATION IN
KANSAS CITY, MO 64105	46-4502675	501(C)(3)	7,000.	0.	CASH VALUE		SSEP MISSION 7
							TO AID IN THE OPERATING
SOFTWARE FREEDOM CONSERVANCY							COSTS OF "FREE LIBRE &
13 MONTAGUE STREET, SUITE 380							OPEN SOURCE SOFTWARE"
BROOKLYN, NV 11201	41-2203632	501(C)(3)	10,000.	0.	CASH VALUE		FLOSS, PROJECTS
							GRANT TO SUPPORT
GLOBAL EXCEL OF TENNESSEE							GIGBRIDGE PROJECT TO
7705 LEGENDS WAY							INTRODUCE HISPANIC YOUTH
CHATTANOOGA, TN 37421	45-5530021	501(C)(3)	8,600.	0.	CASH VALUE		TO MOBILE TECHNOLOGY,

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2014)

<u> 19.</u>

Schedule I (Form 990) MOZILLA FOUNDATION 20-0097189

Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	nizations in the U	nited States (Sch	nedule I (Form 990), Pa	art II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							GRANT TO SUPPORT 3D
ASTEAM VILLAGE, INC.							MULTI-SCHOOL LEARNING TO
609 EAST 17TH STREET							TEACH COMPUTER
KANSAS CITY, MO 64108	46-5023913	N/A	5,000.	0 .	.CASH VALUE		PROGRAMMING AND VIDEO
							GRANT TO SUPPORT PROJECT
CHILDREN LIFETIME EDUCATIONAL							BRIGHT SPOTS, WHICH USES
FOUNDATION - P.O. BOX 2813 -							THE GIG AS A
OLATHE, MO 66063	26-2737839	501(C)(3)	12,000.	0 .	.CASH VALUE		COLLABORATION TOOL TO
							DEVELOP A CONTENT
HYPERAUDIO, INC.							REMIXING CURRICULUM WITH
18 WEST PARK STREET							MEASURABLE EDUCATIONAL
PROVIDENCE, RI 29080	46-1584293	N/A	25,000.	0	.CASH VALUE		OUTCOMES
							DEVELOPMENT OF AN IOS APP
CHATTANOOGA MUSIC RESOURCE CENTER							FOR REMOTE AUDIO MIXING
207 GLENDALE DRIVE #3							FOR COLLABORATIVE, CLOUD
CHATTANOOGA, TN 37405	46-4519201	501(C)(3)	25,600.	0 .	.CASH VALUE		BASED MUSIC EDUCATION
RECONCILIATION SERVICES							
3101 TROOST AVE							PILOT SOFTWARE LENDING
KANSAS CITY, MO 64109	36-4580402	N/A	18,000.	0	.CASH VALUE		LIBRARY FOR THE COMMUNITY
	00 1000102	1,722	20,000.				FUNDS TO HELP THE CITY
CITY OF BONNER SPRINGS							GATHER DATA TO COORDINATE
13001 METROPOLITAN AVE							FIRST RESPONDERS ACTION
BONNER SPRINGS, KS 66102	48-6033148	501(C)(3)	20,000.	0.	.CASH VALUE		IN THE FIELD THROUGH A
PLAN IT IMPACT, LLC							EDUCATIONAL PROJECT TO
4800 MERCIER STREET							DEVELOP A RESOURCE AROUND
KANSAS CITY, KS 64112	46-5275537	N/A	31,500.	0	.CASH VALUE		CITY PLANNING
							TO AID IN THE DEVELOPMENT
FITNET CORPORATION							OF A SOFTWARE THAT
432 N MAIN STREET							COMPLEMENTS AN OBESITY
BLACKSBURG, VA 24060	46-2492172	N/A	15,000.	0	.CASH VALUE		PREVENTION SOFTWARE
							TO AID IN COMMUNITY
KANSAS CITY PUBLIC LIBRARY							DEVELOPMENT FOR KIDS
14 W 10TH							USING POPULAR FREEWARE TO
KANSAS CITY, MO 64105	43-1497955	501(C)(3)	15,000.	0 .	.CASH VALUE		ALLOW KIDS TO DESIGN

Schedule I (Form 990)

Schedule I (Form 990) MOZILLA FOUNDATION 20-0097189

Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	nizations in the U	nited States (Sch	nedule I (Form 990), Pa	art II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							TO FUND A PROGRAM THAT
CREATIVE DISCOVERY MUSEUM							ALLOWS YOUTH TO LEARN HOW
321 CHESTNUT STREET							TO BUILD AN APP FROM THE
CHATTANOOGA, TN 37402	62-1509462	501(C)(3)	23,500.	0.	CASH VALUE		GROUND UP. OVERALL GOAL
							TO HELP FUND "STUDENTS
NORTH KANSAS CITY SCHOOLS							REDUCE PATIENT
2000 NE 46TH STREET							ADMISSIONS", A PROJECT
KANSAS CITY, MO 64116	44-6003683	501(C)(3)	21,000.	0.	CASH VALUE		THAT WORKS WITH OTHER
							TO AID IN THE PILOT OF AN
DUNCAN INGRAM, INC.							APPLICATION SOFTWARE THAT
2158 NORTHGATE PARK #220							MAKES PROGRAMMING EASY
CHATTANOOGA, TN 37415	32-0190619	N/A	23,500.	0.	CASH VALUE		AND FUN FOR KIDS.
,			, -				FUNDS TO BUILD A COMPUTER
FRIENDS OF THE CHATTANOOGA PUBLIC							LAB AND TO OFFER
LIBRARY - 101 BROAD STREET -							EDUCATIONAL CLASSES TO
CHATTANOOGA, TN 37402	62-6050405	501(C)(3)	21,200.	0	CASH VALUE		THE PUBLIC FOR WORKFORCE
emilimoseii, in sylva	02 0030103	501(0)(3)	21,200.		, cristi villot		HAVING STUDENTS INVOLVED
CHATTANOOGA SCHOOL FOR THE ARTS							IN DEVELOPING A DIY
AND SCIENCES - 212 GREEN LEAF							ENVIRONMENTAL MONITORING
STREET - CHATTANOOGA, TN 37415	62-6000638	501(C)(3)	14,800.	0	.CASH VALUE		SYSTEM WITH A GOAL OF
SIREEI - CHAITANOOGA, IN 37415	02-0000038	501(C)(3)	14,800.	0,	CASH VALUE		OPERATES A NETWORK OF
MERO IID							
MEET UP							LOCAL GROUPS. ITS NETWORK
632 BROADWAY, 10TH FLOOR	54 040000	504 (5) (2)	5 222				REVITALIZES LOCAL
NEW YORK, NY 10012	51-0439099	501(C)(3)	5,333.	0.	CASH VALUE		COMMUNITY AND HELP PEOPLE
INTERNATIONAL CENTRE FOR							
							EVENE GDONGODGUID DELAMEI
JOURNALISTS - 2000 M STREET NW -	11 0004005	E01/G)/2)	10 000	0			EVENT SPONSORSHIP RELATED
WASHINGTON, DC 20036	11-2724905	501(C)(3)	10,000.	0,	CASH VALUE		TO OPENNEWS
MAKED WEDTA INC							CTIVED CMTMU CDONGOD CUIT
MAKER MEDIA INC							SILVERSMITH SPONSORSHIP
1005 GRAVENSTEIN HWY NORTH	46 1505135	ht / 2	F0 000	_	03 011 1/31 117		OF MAKER FAIRE 2014 IN
SEBASTOPOL, CA 95472	46-1585135	N/A	50,000.	0.	CASH VALUE		NEW YORK
BIG BANG IO LLC							SUPPORT GIGABOTS AS AN
							INITIATIVE TO BRING
1800 BALTIMORE, 4TH FLOOR	46 5202010	NT / 7	25 000	^	CACH WALTE		
KANSAS CITY, MO 64108	46-5302819	N/A	25,000.	0.	.CASH VALUE	1	ROBOTICS TO THE CLASSROOM

Schedule I (Form 990)

Schedule I (Form 990) MOZILLA FOUNDATION 20-0097189

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GEONCODE 4715 NORTH FOREST ROAT CHATTANOOGA, TX 37343	47-1287187	N/A	18,300.	0	CASH VALUE		SUPPORT STUDENT PROJECT TO MAKE VIDEO EDITING OPEN TO EVERYONE IN COLLABORATION WITH THE
NYC SALT 214 WEST 29TH STREET NEW YORK, NY 10001	26-2502577	501(C)(3)	19,000.		CASH VALUE		HIVE CROWDRISE CHALLENGE
GLOBAL ACTION PROJECT 130 WEST 25TH STREET, SUITE 2C. NEW YORK, NY 10001	11-3425000	501(C)(3)	7,000.		CASH VALUE		HIVE CROWDRISE CHALLENGE WEEKLY BONUS PRIZES
BEAM CENTER INC 6 2ND PLACE BROOKLYN, NY 11231	45-4273449	501(C)(3)	14,000.	0.	CASH VALUE		HIVE CROWDRISE CHALLENGE WEEKLY BONUS PRIZES

Schedule I (Form 990) (2014)

MOZILLA FOUNDATION

20-0097189

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
OPEN NEWS FELLOWSHIP STIPENDS	7	385,266.	. 0.	CASH VALUE	
OPEN NEWS CODE SPRINT GRANT	1	10,000.	0.	CASH VALUE	
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2, Part III, column	ı (b), and any other a	I Idditional information.	
PART I, LINE 2:					
WE MAINTAIN ONLINE INFORMATION ON	GRANTS O	N OUR INTR	RANET AND S	SUPPORTING	
DOCUMENTATION SUCH AS GRANT PROPOS	ALS, SIG	NED AGREEM	MENTS, REPO	RTS FROM	
GRANTEES, ETC.					
PART II, LINE 1, COLUMN (H):					
NAME OF ORGANIZATION OR GOVERNMENT	: FREEDO	M OF THE P	RESS FOUND	ATION	
(H) PURPOSE OF GRANT OR ASSISTANCE	: COMPLE	TING WORK	ON VERSION	0.3 OF	
SECURE DROP, AN OPEN SOURCE SOFTWA					

MOZILLA FOUNDATION

20-0097189 Page 2

Schedule I (Form 990) MOZIL
Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: THE CHICAGO COMMUNITY FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: REIMBURSEMENT FOR TRAVEL GRANTS PAID

TO HIVE CHICAGO LEARNING NETWORK MEMBERS TO ATTEND THE DIGITAL MEDIA

LEARNING CONFERENCE IN BOSTON, MA 3.5.14-3.9.14

NAME OF ORGANIZATION OR GOVERNMENT: GLOBAL KIDS INC

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANT FOR HIVE NEXT INITIATIVE TO

DEVELOP 3 YOUTH MEETUPS WITH PARTNER ORGANISATIONS (EYEBEAM, BEAM CENTER,

CARNEGIE HALL AND PARKS AND RECREATION)

NAME OF ORGANIZATION OR GOVERNMENT: GLOBAL EXCEL OF TENNESSEE

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANT TO SUPPORT GIGBRIDGE PROJECT

TO INTRODUCE HISPANIC YOUTH TO MOBILE TECHNOLOGY, BOLSTER ENGLISH

LANGUAGE SKILLS AND IMPROVE ACCESS TO HEALTH EDUCATION AMONGST MINORITY

COMMUNITIES

NAME OF ORGANIZATION OR GOVERNMENT: ASTEAM VILLAGE, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANT TO SUPPORT 3D MULTI-SCHOOL

LEARNING TO TEACH COMPUTER PROGRAMMING AND VIDEO GAME DESIGN PROVIDING A

KEY STEAM PATHWAY FOR STUDENTS IN A MULTI-SCHOOL SETTING

NAME OF ORGANIZATION OR GOVERNMENT:

CHILDREN LIFETIME EDUCATIONAL FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: GRANT TO SUPPORT PROJECT BRIGHT

SPOTS, WHICH USES THE GIG AS A COLLABORATION TOOL TO SPUR COMMUNITY

DIALOGUE AND COLLABORATION AROUND INNOVATION IN EDUCATION

MOZILLA FOUNDATION

20-0097189 Page 2

Schedule I (Form 990) MOZIL

| Part IV | Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: CITY OF BONNER SPRINGS

(H) PURPOSE OF GRANT OR ASSISTANCE: FUNDS TO HELP THE CITY GATHER DATA

TO COORDINATE FIRST RESPONDERS ACTION IN THE FIELD THROUGH A SPECIALIZED

TRAINING SYSTEM USING GOOGLE GLASSES

NAME OF ORGANIZATION OR GOVERNMENT: FITNET CORPORATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO AID IN THE DEVELOPMENT OF A

SOFTWARE THAT COMPLEMENTS AN OBESITY PREVENTION SOFTWARE INITIATIVE THAT

WILL ALLOW FOR REAL TIME MONITORING AND METRICS

NAME OF ORGANIZATION OR GOVERNMENT: KANSAS CITY PUBLIC LIBRARY

(H) PURPOSE OF GRANT OR ASSISTANCE: TO AID IN COMMUNITY DEVELOPMENT FOR

KIDS USING POPULAR FREEWARE TO ALLOW KIDS TO DESIGN THEIR OWN

NEIGHBORHOODS, CULIMINATING IN AN OVERALL REAL ENHANCED COMMUNITY

NAME OF ORGANIZATION OR GOVERNMENT: CREATIVE DISCOVERY MUSEUM

(H) PURPOSE OF GRANT OR ASSISTANCE: TO FUND A PROGRAM THAT ALLOWS YOUTH

TO LEARN HOW TO BUILD AN APP FROM THE GROUND UP. OVERALL GOAL IS TO

IMPROVE IT KNOWLEDGE, COLLABORATION AND COLLECTIVE THINKING AND TO SERVE

AS A MODEL FOR OTHER APP INITIATIVES

NAME OF ORGANIZATION OR GOVERNMENT: NORTH KANSAS CITY SCHOOLS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO HELP FUND "STUDENTS REDUCE

PATIENT ADMISSIONS", A PROJECT THAT WORKS WITH OTHER ORGANIZATIONS TO

DEVELOP A SUITE OF SOFTWARE FOR CLINICIANS TO HELP REDUCE READMISSION OF

PATIENTS

NAME OF ORGANIZATION OR GOVERNMENT:

MOZILLA FOUNDATION

20-0097189 Page 2

Schedule I (Form 990) MOZIL

| Part IV | Supplemental Information

EDUCATION

FRIENDS OF THE CHATTANOOGA PUBLIC LIBRARY

(H) PURPOSE OF GRANT OR ASSISTANCE: FUNDS TO BUILD A COMPUTER LAB AND TO
OFFER EDUCATIONAL CLASSES TO THE PUBLIC FOR WORKFORCE DEVELOPMENT AND

NAME OF ORGANIZATION OR GOVERNMENT:

CHATTANOOGA SCHOOL FOR THE ARTS AND SCIENCES

(H) PURPOSE OF GRANT OR ASSISTANCE: HAVING STUDENTS INVOLVED IN

DEVELOPING A DIY ENVIRONMENTAL MONITORING SYSTEM WITH A GOAL OF BRIDGING

SCIENCE AND TECHNOLOGY

NAME OF ORGANIZATION OR GOVERNMENT: MEET UP

(H) PURPOSE OF GRANT OR ASSISTANCE: OPERATES A NETWORK OF LOCAL GROUPS.

ITS NETWORK REVITALIZES LOCAL COMMUNITY AND HELP PEOPLE TO SELF-ORGANIZE

INTO GROUPS

NAME OF ORGANIZATION OR GOVERNMENT: GEONCODE

(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT STUDENT PROJECT TO MAKE

VIDEO EDITING OPEN TO EVERYONE IN COLLABORATION WITH THE CHATTANOOGA

PUBLIC LIBRARY TEEN CENTER

PART I LINE 2:

ALTHOUGH MOST OF OUR GRANTS ARE TO IRS-RECOGNIZED SECTION 501(C)(3)

ORGANIZATIONS, WE SOMETIMES MAKE GRANTS TO OTHER ENTITIES OR

INDIVIDUALS TO ACCOMPLISH SPECIFIC WORK IN FURTHERANCE OF MOZILLA'S

PURPOSES. IN THOSE CASES, WE ENTER INTO APPROPRIATE CONTRACTUAL

AGREEMENTS REQUIRING THE GRANTEE TO ACCOMPLISH CHARITABLE WORK OF

DIRECT BENEFIT TO THE PUBLIC AND SPECIFICALLY DESCRIBED IN THE

PUBLIC DISCLOSURE COPY 20-009<u>7189 Page 2</u> MOZILLA FOUNDATION Schedule I (Form 990) Part IV | Supplemental Information THESE AGREEMENTS REQUIRE THE GRANTEE TO REPORT ON STATEMENT OF WORK. THEIR USE OF FUNDS.

PUBLIC DISCLOSURE COPY Compensation Information

SCHEDULE J (Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

MOZILLA FOUNDATION

Employer identification number 20-0097189

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee			
	Independent compensation consultant			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			3.7
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			37
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7				37
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			77
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9	l	I

13341116 099815 MOZILLA

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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2014.05000 MOZILLA FOUNDATION

Schedule J (Form 990) 2014

MOZILLA FOUNDATION

20-009718

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benents	(B)(I)-(D)	reported as deferred in prior Form 990
(1) MITCHELL BAKER	(i)	0.	0.	0.	0.	0.	0.	0.
CHAIR	(ii)	400,000.	594,000.	0.	16,990.	24,124.	1,035,114.	0.
(2) BRENDAN EICH	(i)	0.	0.	0.	0.	0.	0.	0.
DIRECTOR	(ii)	152,214.	594,000.	113,000.	7,625.	7,807.	874,646.	0.
(3) JAMES COOK	(i)	0.	0.	0.	0.	0.	0.	0.
TREASURER	(ii)	366,245.	499,900.	0.	18,669.	24,129.	908,943.	0.
(4) MARK SURMAN	(i)	193,842.	0.	34,836.	12,650.	0.	241,328.	0.
EXECUTIVE DIRECTOR/PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ANGELA PLOHMAN	(i)	130,880.	0.	28,500.	8,434.	0.	167,814.	0.
SECRETARY/ VP OPERATIONS	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) CHRISTOPHER LAWRENCE	(i)	125,099.	0.	56,653.	9,177.	0.	190,929.	0.
VP LEARNING	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) DAVID ASCHER	(i)	135,741.	0.	23,211.	8,813.	0.	167,765.	0.
VP PRODUCTS	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) GEOFFREY MACDOUGALL	(i)	149,131.	0.	25,862.	9,839.	0.	184,832.	0.
VP ENGAGEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) AN-ME CHUNG	(i)	143,361.	0.	62,994.	10,651.	0.	217,006.	0.
DIRECTOR, PARTNERSHIPS	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) DANIEL SINKER	(i)	117,759.	0.	59,110.	8,473.	0.	185,342.	0.
DIRECTOR, OPENNEWS	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) ANDREA WOOD	(i)	126,090.	0.	39,104.	8,998.	0.	174,192.	0.
ONLINE ORGANIZING & FUNDRAISING LEAD	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) ERIN KNIGHT	(i)	118,074.	0.	42,752.	8,324.	0.	169,150.	0.
SR. DIRECTOR BADGES	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) SAMUEL DYSON	(i)	106,149.	0.	54,120.	7,913.	0.	168,182.	0.
DIRECTOR, HIVE CHICAGO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2014	MOZILLA	FOUNDATION	20-0097189 Page 3
Part III Supplemental Information	n		
Provide the information, explanation,	or descriptions i	required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also	complete this part for any additional information.
PART I, LINE 4A:			
SEVERANCE PAYMENT	WAS MADE	IN 2014 IN THE AMOUNT OF \$113,000 TO BRENDA	N
EICH			

Supplemental Information to Form 990 or 990-EZ . Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Information about Schedule 0 (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Open to Public Inspection

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization **Employer identification number** 20-0097189 MOZILLA FOUNDATION FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES: AUSTRALIA, BELGIUM, CANADA, CHINA, DENMARK, FINLAND, FRANCE, GERMANY, JAPAN, SPAIN, TAIWAN, UNITED KINGDOM FORM 990, PART VI, SECTION A, LINE 8B: THE AUDIT COMMITTEE PERIODICALLY MEETS IN EXECUTIVE SESSION. ALTHOUGH SEPARATE MEETING MINUTES ARE NOT KEPT, IT REPORTS BACK TO THE EXECUTIVE BOARD WHERE MEETING MINUTES ARE KEPT. FORM 990, PART VI, SECTION B, LINE 11: SEVERAL INDIVIDUALS ASSOCIATED WITH THE ORGANIZATION DILIGENTLY GATHER AND PREPARE ALL DATA AND NARRATIVE EXPLANATIONS TO ACCURATELY COMPLETE IRS FORM SEVERAL DRAFTS OF THE FORM 990 ARE REVIEWED AND EDITED BY MANAGEMENT, OFFICERS, AND DIRECTORS. ALL DIRECTORS RECEIVE A FINAL COPY OF THE 990 PRIOR TO FILING. FORM 990, PART VI, LINES 12B-C:

THE FOUNDATION PERIODICALLY ASKS BOARD MEMBERS, BUT NOT STAFF, RESPOND TO A QUESTIONNAIRE DETAILING POTENTIAL CONFLICTS OF INTEREST. INDIVIDUALS ARE TO REPORT ANY POTENTIAL CONFLICTS WITH RESPECT TO PARTICULAR DECISIONS AS THEY ARISE, AND IF THE BOARD DETERMINES THAT A CONFLICT EXISTS, THE CONFLICTED INDIVIDUAL DOES NOT PARTICIPATE IN VOTING ON THAT DECISION (AND IN SOME CASES THE FOUNDATION MAY NOT PURSUE THE TRANSACTION AT ALL). WHILE THE FOUNDATION HAS NOT ENGAGED IN

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2014)

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PUBLIC DISCLOSURE COPY Schedule O (Form 990 or 990-EZ) (2014) Page 2							
Name of the organization MOZILLA FOUNDATION	Employer identification number 20-0097189						
ADDITIONAL MONITORING OR ENFORCEMENT BEYOND THIS, IT BELI	EVES ITS						
EXISTING MECHANISMS HAVE BEEN ADEQUATE TO PROTECT AGAINST	CONFLICTS OF						
INTEREST AFFECTING THE BOARD'S DECISIONMAKING.							
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:						
AL, AK, AR, CA, CT, FL, GA, IL, KS, KY, MA, MD, MI, MN, MS, NC, NH, NJ, NY,	OK,OR,PA,RI,SC,TN						
UT, VA, WI, WV							
FORM 990, PART VI, SECTION C, LINE 19:							
THE FORMS 990, 990-T, AND THE FORM 1023 IN THEIR ORIGINAL	FORM ARE						
AVAILABLE UPON REQUEST. WE ALSO MAKE THESE FORMS AVAILABLE	E ONLINE, ALONG						
WITH OUR FINANCIAL STATEMENTS AND GOVERNING DOCUMENTS, EX	CEPT THAT TO						
PROTECT INDIVIDUAL PRIVACY SOME PERSONAL ADDRESS INFORMAT	ION IS REDACTED						
FROM THE VERSION MADE AVAILABLE ONLINE.							
FORM 990, PART IX, LINE 11G, OTHER FEES:							
CONTRACTOR FEES:							
PROGRAM SERVICE EXPENSES	1,295,718.						
MANAGEMENT AND GENERAL EXPENSES	161,921.						
FUNDRAISING EXPENSES	74,021.						
TOTAL EXPENSES	1,531,660.						
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,531,660.						
LINE 11 G DESCRIPTION:							
THESE EXPENSES RELATE PRIMARILY TO CONSULTANTS AND CONTRA	CTORS WORKING						
ON PROGRAM SERVICE ACTIVITIES DESCRIBED IN PART III, INCL	UDING						

Schedule O (Form 990 or 990-EZ) (2014)

WEBMAKER, OPEN BADGES, MOZILLA SCIENCE LAB, OPENNEWS, ETC.

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization MOZILLA FOUNDATION	Employer identification number 20-0097189
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
INCOME TAX LIABILITY	-5,841.
TANGIBLE PROPERTY REGULATIONS ELECTION STATEMENTS	
TAXPAYER HEREBY MAKES THE DE MINIMIS SAFE HARBOR ELECTION	UNDER
TREASURY REGULATION 1.263(A)-1(F) FOR ALL ELIGIBLE AMOUNT	S PAID OR
INCURRED DURING THE TAXABLE YEAR.	
TAXPAYER HEREBY ELECTS TO CAPITALIZE REPAIRS AND MAINTENA	NCE COSTS
UNDER TREASURY REGULATION 1.263(A)-1(N). THE COSTS WERE I	NCURRED DURING
THE TAXABLE YEAR IN THE ELECTING TAXPAYER'S TRADE OR BUSI	NESS AND THE
ELECTING TAXPAYER TREATS SUCH COSTS AS CAPITAL EXPENDITUR	E ON ITS BOOKS
AND RECORDS.	_
	_

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

SCHEDULE R (Form 990)

►Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

2014

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

	MOZILLA FOUNDATION												
Part I	Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.												
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) Total inco	(e) ome End-of-year		Direct c	(f) controlling ntity	9				
Part II	Identification of Related Tax-Exempt Organizations during the tax year.	ations Complete if the organization a	answered "Yes" on Form 990	, Part IV, line 34 b	ecause it had one	or more	related tax-exer	mpt					
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Dired	(f) ct controlling entity	cont	g) 512(b)(13) rolled tity?				
									501(c)(3))			Yes	No
		-											

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Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

	·									_								
(a)	(b)		(d)	(e)	(f)	(g)	(h)	(i)	(j)								
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of		ortionate	Code V-UBI	Gener	Percentaging ownershi							
of related organization		(state or foreign	entity	(related, unrelated, excluded from tax under sections 512-514)	income	end-of-year assets	alloca	allocations? Yes No No No No VOSC V SSI amount in box 20 of Schedule K-1 (Form 1065)		partn	*** ownersni							
		country)		sections 512-514)		400010		400010	400010	Yes	No	K-1 (Form 1065)	Yes	10				
										\perp								

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(cont ent	ti) ction b)(13) rolled city?
MOZILLA CORPORATION - 20-3226186 331 EAST EVELYN AVENUE			MOZILLA					Yes	No
MOUNTAIN VIEW, CA 94041	INTERNET SERVICES	CA	FOUNDATION	C CORP	311,992,000.	285,922,000.	100.00%	Х	

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Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	ote. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		,	Yes	No			
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1	la	Х				
	b Gift, grant, or capital contribution to related organization(s)							
С	c Gift, grant, or capital contribution from related organization(s)							
	d Loans or loan guarantees to or for related organization(s)		1d		X			
	e Loans or loan guarantees by related organization(s)		1e		X			
f	f Dividends from related organization(s)	1	1f		X			
g	g Sale of assets to related organization(s)	1	1g		X			
	h Purchase of assets from related organization(s)		1h		X			
i	i Exchange of assets with related organization(s)	1	1i		X			
j	j Lease of facilities, equipment, or other assets to related organization(s)	1	1j		X			
k	k Lease of facilities, equipment, or other assets from related organization(s)	1	1k		Х			
1	Performance of services or membership or fundraising solicitations for related organization(s)		11		X			
m	m Performance of services or membership or fundraising solicitations by related organization(s)		m	Х				
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n	Х				
	Sharing of paid employees with related organization(s)		10		X			
g	p Reimbursement paid to related organization(s) for expenses	1	1p		Х			
a a	q Reimbursement paid by related organization(s) for expenses	1	ia l		X			
·								
r	r Other transfer of cash or property to related organization(s)	1	1r		Х			
	s Other transfer of cash or property from related organization(s)		1s		X			
	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thres							
	(a) (b) (c) (d) Name of related organization Transaction Amount involved Method of determining		ed					
	type (a-s)	-						

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) MOZILLA CORPORATION	A	6,121,073.	TRADEMARK LICENSE AGREEMENT
(2) MOZILLA CORPORATION	М	170,213.	SERVICE AGREEMENT
(3) MOZILLA CORPORATION	N	180,000.	SERVICE AGREEMENT
<u>(4)</u>			
<u>(5)</u>			
<u>(6)</u>	FO		

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Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are a partners 501(c) orgs.)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners	S Sec.	Share of	Share of	Disp	ropor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera managi	or Percentage
of entity		(state or foreign	excluded from tax under	orgs.)(3) .?	total	end-of-year	alloca	tions?	of Schedule K-1	partne	ownership
		country)	sections 512-514)	Yes I		income	assets	Yes	No	(Form 1065)	Yes N	О
	-											
	-											
				\vdash	_			-			\vdash	
	4											
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Schedule R (Form 990) 2014 MOZILLA FOUNDATION 20-0097189 Page
Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R (see instructions).
SCHEDULE R, PART V, LINE 2
THE FOUNDATION LICENSES CERTAIN TRADEMARKS TO ITS WHOLLY-OWNED
SUBSIDIARY, MOZILLA CORPORATION, IN RETURN FOR A LICENSE FEE. THE
AMOUNT ACTUALLY RECEIVED BY THE FOUNDATION IS REPORTED ON PART V LINE
2(1).
THE FOUNDATION ALSO HAS AN ADMINISTRATIVE SERVICES AGREEMENT UNDER
WHICH MOZILLA CORPORATION PROVIDES IT WITH IT, LEGAL, AND CERTAIN OTHER
SERVICES, AS WELL AS ALLOWING IT TO USE SPACE IN MOZILLA CORPORATION'S
OFFICES. ITS PAYMENT FOR SERVICES IS REPORTED ON PART V LINE 2(2), AND
THE COMPONENT OF THE PAYMENT FOR OFFICE SPACE IS REPORTED ON LINE 2(3).

(Rev. December 2009) Department of the Treasury

FILED UNDER REV. PROC. 2011-14 PURSUANT TO SECTION 15.02(1)(a)(ii) OF REV. PROC. 2015-13 Application for Change in Accounting Method

OMB No. 1545-0687

Interna	Revenue Service							
Name	e of filer (name of parent corporation if a consolidated group) (see instructions)	Identification number (See instructions) 20-0097189						
	II LA FOUNDATION							
MOZ	ILLA FOUNDATION	Principal business activity code number (see instructions) 611420						
Numl	per, street, and room or suite no. If a P.O. box, see the instructions.	Tax year of change begins (MM/DD/YYYY) 01/01.	/2014					
331 E	E. EVELYN AVENUE	Tax year of change ends (MM/DD/YYYY) 12/31.	/2014					
City	or town, state, and ZIP code	Name of contact person (see instructions)	_					
MOU	NTAIN VIEW, CA 94041	ANGELA PLOHMAN						
Name	Name of applicant(s) (if different than filer) and identification number(s) (see instructions) Contact person's telephone (650) 903-0800							
If the	e applicant is a member of a consolidated group, check this box .	1 \ /						
If Fo	orm 2848, Power of Attorney and Declaration of Representative, is	attached (see instructions for when Form 2848 is						
requ	iired), check this box							
Che	ck the box to indicate the type of applicant.	Check the appropriate box to indicate the	type					
	Individual Cooperative (Sec. 1381)	of accounting method change being reque	ested.					
	Corporation Partnership	(see instructions)						
П	Controlled foreign corporation S corporation	Depreciation or Amortization						
	(Sec. 957) Insurance co. (Sec. 816(a))	Financial Products and/or Financial Activities of						
П	10/50 corporation (Sec. 904(d)(2)(E)) Insurance co. (Sec. 831)	Financial Institutions						
	Qualified personal service ☐Other (specify) ► corporation (Sec. 448(d)(2))	X Other (specify) ► REPAIR/MAINTAIN/IMPROV						
Х	Exempt organization. Enter Code section ► 501(C)(3)							
or to well o	ion. To be eligible for approval of the requested change in method of accounting, the taxpayer's requested change in method of accounting. This includes all informates any other information that is not specifically requested. The taxpayer must attach all applicable supplemental statements requested.	ation requested on this Form 3115 (including its instructions), o						
Par	Information For Automatic Change Request		Yes No					
1	Enter the applicable designated automatic accounting method change no	umber for the requested automatic change. Enter						
	only one designated automatic accounting method change number, exce	ept as provided for in guidance published by the						
	IRS. If the requested change has no designated automatic accounting m	nethod change number, check "Other," and provide						
	both a description of the change and citation of the IRS guidance providi	-						
	► (a) Change No. 184, 186, 187 (b) Other Description ►							
2	Do any of the scope limitations described in section 4.02 of Rev. I	Proc. 2008-52 cause automatic consent to be						
	unavailable for the applicant's requested change? If "Yes," attach	an explanation SEE ATTACHMENT	N/A					
	e: Complete Part II below and then Part IV, and also Schedules A t	through E of this form (if applicable).						
Par	t II Information For All Requests		Yes No					
3	Did or will the applicant cease to engage in the trade or business	to which the requested change relates, or						
	terminate its existence, in the tax year of change (see instructions	3)?	X					
	If "Yes," the applicant is not eligible to make the change under au	tomatic change request procedures.						
4a	Does the applicant (or any present or former consolidated group i	n which the applicant was a member during the						
	applicable tax year(s)) have any Federal income tax return(s) und	er examination (see instructions)?	X					
	If "No," go to line 5.							
b	Is the method of accounting the applicant is requesting to change	an issue (with respect to either the applicant or						
	any present or former consolidated group in which the applicant w	vas a member during the applicable tax years(s))						
	either (i) under consideration or (ii) placed in suspense (see instru	uctions)?	N/A					
	Signature (see i		•					
the a	r penalties of perjury, I declare that I have examined this application, including accompplication contains all the relevant facts relating to the application, and it is true, correnation of which preparer has any knowledge.							
	Filer	Preparer (other than filer/applicant)						
	Signature and date	Signature of individual preparing the application and	date					
		JOAN S. MCMAHON						
	Name and title (print or type)	Name of individual preparing the application (print or	type)					
		DELOITTE TAX LLP						
		Name of firm preparing the application						

Cat. No. 19280E

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MOZILLA FOUNDATION

Form 3115 (Rev. 12-2009)

Information For All Requests (continued) Part II Yes No 4c Is the method of accounting the applicant is requesting to change an issue pending (with respect to either the applicant or any present or former consolidated group in which the applicant was a member during the applicable N/A d Is the request to change the method of accounting being filed under the procedures requiring that the operating N/A If "Yes," attach the consent statement from the director. N/A Is the request to change the method of accounting being filed under the 90-day or 120-day window period? . . . If "Yes," check the box for the applicable window period and attach the required statement (see instructions). 120 day: Date examination ended ▶ f If you answered "Yes" to line 4a, enter the name and telephone number of the examining agent and the tax year(s) under examination. Telephone number ► N/A Tax year(s) ► g Has a copy of this Form 3115 been provided to the examining agent identified on line 4f?. N/A 5a Does the applicant (or any present or former consolidated group in which the applicant was a member during the Χ applicable tax year(s)) have any Federal income tax return(s) before Appeals and/or a Federal court? If "Yes," enter the name of the (check the box)

Appeals officer and/or counsel for the government, telephone number, and the tax years(s) before Appeals and/or a Federal court. Telephone number ► Tax year(s) ▶ Has a copy of this Form 3115 been provided to the Appeals officer and/or counsel for the government identified N/A c Is the method of accounting the applicant is requesting to change an issue under consideration by Appeals and/or a Federal court (for either the applicant or any present or former consolidated group in which the applicant was a N/A member for the tax year(s) the applicant was a member) (see instructions)? If "Yes," attach an explanation. If the applicant answered "Yes" to line 4a and/or 5a with respect to any present or former consolidated group, attach a statement that provides each parent corporation's (a) name, (b) identification number, (c) address, and (d) tax year(s) during which the applicant was a member that is under examination, before an Appeals office, and/or before a Federal court. If, for federal income tax purposes, the applicant is either an entity (including a limited liability company) treated as a partnership or an S corporation, is it requesting a change from a method of accounting that is an issue under consideration in an examination, before Appeals, or before a Federal court, with respect to a Federal income tax N/A return of a partner, member, or shareholder of that entity? If "Yes," the applicant is **not** eligible to make the change. 8a Does the applicable revenue procedure (advance consent or automatic consent) state that the applicant does not X If "Yes," attach an explanation. N/A **9a** Has the applicant, its predecessor, or a related party requested or made (under either an automatic change procedure or a procedure requiring advance consent) a change in method of accounting within the past 5 years (including the year of the requested change)? X If "Yes," for each trade or business, attach a description of each requested change in method of accounting N/A (including the tax year of change) and state whether the applicant received consent. If any application was withdrawn, not perfected, or denied, or if a Consent Agreement granting a change was not signed and returned to the IRS, or the change was not made or not made in the requested year of change, attach an explanation. N/A 10a Does the applicant, its predecessor, or a related party currently have pending any request (including any Χ concurrently filed request) for a private letter ruling, change in method of accounting, or technical advice? **b** If "Yes," for each request attach a statement providing the name(s) of the taxpayer, identification number(s), the type of request (private letter ruling, change in method of accounting, or technical advice), and the specific issue(s) in the request(s). N/A Is the applicant requesting to change its **overall** method of accounting? X 11 If "Yes," check the appropriate boxes below to indicate the applicant's present and proposed methods of accounting. Also, complete Schedule A on page 4 of this form. Hybrid (attach description) Present method: Cash Accrual Proposed method: Cash Accrual Hybrid (attach description)

Form 3115 (Rev. 12-2009) MOZILLA FOUNDATION 20-0097189 Part II Information For All Requests (continued) Yes No If the applicant is either (i) not changing its overall method of accounting, or (ii) is changing its overall method of accounting and also changing to a special method of accounting for one or more items, attach a detailed and complete description for each of the following: **SEE ATTACHMENT** The item(s) being changed. The applicant's present method for the item(s) being changed. The applicant's proposed method for the item(s) being changed. The applicant's present overall method of accounting (cash, accrual, or hybrid). d Attach a detailed and complete description of the applicant's trade(s) or business(es), and the principal business activity code for each. If the applicant has more than one trade or business as defined in Regulations section 1.446-1(d), describe: whether each trade or business is accounted for separately; the goods and services provided by each trade or business and any other types of activities engaged in that generate gross income; the overall method of accounting for each trade or business; and which trade or business is requesting to change its accounting method as part of this application or a separate application. **SEE ATTACHMENT** Will the proposed method of accounting be used for the applicant's books and records and financial statements? Χ If "No," attach an explanation. **SEE ATTACHMENT** 15a Has the applicant engaged, or will it engage, in a transaction to which section 381(a) applies (e.g., a reorganization, merger, or liquidation) during the proposed tax year of change determined without regard to any **b** If "Yes," for the items of income and expense that are the subject of this application, attach a statement identifying the methods of accounting used by the parties to the section 381(a) transaction immediately before the date of distribution or transfer and the method(s) that would be required by section 381(c)(4) or (c)(5) absent consent to the change(s) requested in this application. X Does the applicant request a conference with the IRS National Office if the IRS proposes an adverse response? If the applicant is changing to either the overall cash method, an overall accrual method, or is changing its method of accounting for any property subject to section 263A, any long-term contract subject to section 460, or inventories subject to section 474, enter the applicant's gross receipts for the 3 tax years preceding the tax year of change. 1st preceding 2nd preceding 3rd preceding year ended: mo. year ended: mo. year ended: mo. N/A N/A N/A Part III **Information For Advance Consent Request** Yes No Is the applicant's requested change described in any revenue procedure, revenue ruling, notice, regulation, or N/A If "Yes," attach an explanation describing why the applicant is submitting its request under advance consent request procedures. Attach a full explanation of the legal basis supporting the proposed method for the item being changed. Include a detailed and complete description of the facts that explains how the law specifically applies to the applicant's situation and that demonstrates that the applicant is authorized to use the proposed method. Include all authority (statutes, regulations, published rulings, court cases, etc.) supporting the proposed method. Also, include either a discussion of the contrary authorities or a statement that no contrary authority exists. Attach a copy of all documents related to the proposed change (see instructions). 20 Attach a statement of the applicant's reasons for the proposed change. 21 If the applicant is a member of a consolidated group for the year of change, do all other members of the consolidated group use the proposed method of accounting for the item being changed? N/A If "No," attach an explanation. 23a Enter the amount of user fee attached to this application (see instructions). ▶ \$ **b** If the applicant qualifies for a reduced user fee, attach the required information or certification (see instructions) Yes No Section 481(a) Adjustment Part IV Does the applicable revenue procedure, revenue ruling, notice, regulation, or other published guidance require the applicant to implement the requested change in method of accounting on a cut-off basis rather than a section 481(a) adjustment? X If "Yes," do not complete lines 25, 26, and 27 below. Enter the section 481(a) adjustment. Indicate whether the adjustment is an increase (+) or a decrease (-) in Attach a summary of the computation and an explanation of the methodology used to determine the section 481(a) adjustment. If it is based on more than one component, show the computation for each component. If more than one applicant is applying for the method change on the same application, attach a list of the name, identification number, principal business activity code (see instructions), and the amount of the section 481(a) adjustment attributable to each applicant. **SEE ATTACHMENT**

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Par	Section 481(a) Adjustment (continued)	Yes	No
26	If the section 481(a) adjustment is an increase to income of less than \$25,000, does the applicant elect to take the		
	entire amount of the adjustment into account in the year of change?		I/A
27	Is any part of the section 481(a) adjustment attributable to transactions between members of an affiliated group, a		
	consolidated group, a controlled group, or other related parties?		X
	ii res, attacii aii explanation.		
	edule A—Change in Overall Method of Accounting (If Schedule A applies, Part I below must be completed as a second	ted.)	N/A
Par			
1	Enter the following amounts as of the close of the tax year preceding the year of change. If none, state "None." Ale	so, atta	ch a
	statement providing a breakdown of the amounts entered on lines 1a through 1g.		
		Amou	nt
а	Income accrued but not received (such as accounts receivable)		
b	Income received or reported before it was earned (such as advanced payments). Attach a description of		
	the income and the legal basis for the proposed method		
С	Expenses accrued but not paid (such as accounts payable)		
d	Prepaid expense previously deducted		
е	Supplies on hand previously deducted and/or not previously reported		
f	Inventory on hand previously deducted and/or not previously reported. Complete Schedule D, Part II		
g	Other amounts (specify). Attach a description of the item and the legal basis for its inclusion in the		
	calculation of the section 481(a) adjustment. ▶		
h	Net section 481(a) adjustment (Combine lines 1a-1g.) Indicate whether the adjustment is an increase (+)		
	or decrease (-) in income. Also enter the net amount of this section 481(a) adjustment amount on Part IV,		
	line 25		
2	Is the applicant also requesting the recurring item exception under section 461(h)(3)?	Yes	No
3	Attach copies of the profit and loss statement (Schedule F (Form 1040) for farmers) and the balance sheet, if applic	able a	- s of
	the close of the tax year preceding the year of change. Also attach a statement specifying the accounting method u		
	preparing the balance sheet. If books of account are not kept, attach a copy of the business schedules submitted w		
	Federal income tax return or other return (e.g., tax-exempt organization returns) for that period. If the amounts in Pa		es
	1a through 1g, do not agree with those shown on both the profit and loss statement and the balance sheet, attach a		
	explaining the differences.		
Par	Change to the Cash Method For Advance Consent Request (see instructions)		
App	licants requesting a change to the cash method must attach the following information:		
1	A description of inventory items (items whose production, purchase, or sale is an income-producing factor) and materials are considered as a second control of the control	terials a	nd
	supplies used in carrying out the business.		
2	An explanation as to whether the applicant is required to use the accrual method under any section of the Code or	regulati	ons.
Sch	edule B—Change to the Deferral Method for Advance Payments (see instructions)		N/A
1	If the applicant is requesting to change to the Deferral Method for advance payments described in section 5.02 of F	Rev. Pro	C.
	2004-34, 2004-1 C.B. 991, attach the following information:		
а	A statement explaining how the advance payments meet the definition in section 4.01 of Rev. Proc. 2004-34.		
b	If the applicant is filing under the automatic change procedures of Rev. Proc. 2008-52, the information required by	section	
	8.02(3)(a)-(c) of Rev. Proc. 2004-34.		
С	If the applicant is filing under the advance consent provisions of Rev. Proc. 97-27, the information required by secti	on	
	8.03(2)(a)-(f) of Rev. Proc. 2004-34.		
2	If the applicant is requesting to change to the deferral method for advance payments described in Regulations sect	ion	
	1.451-5(b)(1)(ii), attach the following.		

- a A statement explaining how the advance payments meet the definition in Regulations section 1.451-5(a)(1).
- **b** A statement explaining what portions of the advance payments, if any, are attributable to services, whether such services are integral to the provisions of goods or items, and whether any portions of the advance payments that are attributable to non-integral services are less than five percent of the total contract prices. See Regulations sections 1.451-5(a)(2)(i) and (3).
- c A statement explaining that the advance payments will be included in income no later than when included in gross receipts for purposes of the applicant's financial reports. See Regulations section 1.451-5(b)(1)(ii).
- d A statement explaining whether the inventoriable goods exception of Regulations section 1.451-5(c) applies and if so, when substantial advance payments will be received under the contracts, and how the exception will limit the deferral of income.

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Schedule C—Changes Within the LIFO Inventory Method (see instructions)

N/A

Part I General LIFO Information

Complete this section if the requested change involves changes within the LIFO inventory method. Also, attach a copy of all **Forms 970.** Application To Use LIFO Inventory Method, filed to adopt or expand the use of the LIFO method.

- Attach a description of the applicant's present and proposed LIFO methods and submethods for each of the following items:
- a Valuing inventory (e.g., unit method or dollar-value method).
- **b** Pooling (e.g., by line or type or class of goods, natural business unit, multiple pools, raw material content, simplified dollar-value method, inventory price index computation (IPIC) pools, vehicle-pool method, etc.).
- c Pricing dollar-value pools (e.g., double-extension, index, link-chain, link-chain index, IPIC method, etc.).
- **d** Determining the current-year cost of goods in the ending inventory (i.e., most recent acquisitions, earliest acquisitions during the current year, average cost of current-year acquisitions, or other permitted method).
- If any present method or submethod used by the applicant is not the same as indicated on Form(s) 970 filed to adopt or expand the use of the method, attach an explanation.
- 3 If the proposed change is not requested for all the LIFO inventory, attach a statement specifying the inventory to which the change is and is not applicable.
- 4 If the proposed change is not requested for all of the LIFO pools, attach a statement specifying the LIFO pool(s) to which the change is applicable.
- Attach a statement addressing whether the applicant values any of its LIFO inventory on a method other than cost. For example, if the applicant values some of its LIFO inventory at retail and the remainder at cost, identify which inventory items are valued under each method.
- 6 If changing to the IPIC method, attach a completed Form 970.

Part II Change in Pooling Inventories

- 1 If the applicant is proposing to change its pooling method or the number of pools, attach a description of the contents of, and state the base year for, each dollar-value pool the applicant presently uses and proposes to use.
- If the applicant is proposing to use natural business unit (NBU) pools or requesting to change the number of NBU pools, attach the following information (to the extent not already provided) in sufficient detail to show that each proposed NBU was determined under Regulations section 1.472-8(b)(1) and (2):
 - a A description of the types of products produced by the applicant. If possible, attach a brochure.
 - **b** A description of the types of processes and raw materials used to produce the products in each proposed pool.
 - **c** If all of the products to be included in the proposed NBU pool(s) are not produced at one facility, state the reasons for the separate facilities, the location of each facility, and a description of the products each facility produces.
 - **d** A description of the natural business divisions adopted by the taxpayer. State whether separate cost centers are maintained and if separate profit and loss statements are prepared.
 - **e** A statement addressing whether the applicant has inventories of items purchased and held for resale that are not further processed by the applicant, including whether such items, if any, will be included in any proposed NBU pool.
 - **f** A statement addressing whether all items including raw materials, goods-in-process, and finished goods entering into the entire inventory investment for each proposed NBU pool are presently valued under the LIFO method. Describe any items that are not presently valued under the LIFO method that are to be included in each proposed pool.
 - **g** A statement addressing whether, within the proposed NBU pool(s), there are items both sold to unrelated parties and transferred to a different unit of the applicant to be used as a component part of another product prior to final processing.
- If the applicant is engaged in manufacturing and is proposing to use the multiple pooling method or raw material content pools, attach information to show that each proposed pool will consist of a group of items that are substantially similar. See Regulations section 1.472-8(b)(3).
- 4 If the applicant is engaged in the wholesaling or retailing of goods and is requesting to change the number of pools used, attach information to show that each of the proposed pools is based on customary business classifications of the applicant's trade or business. See Regulations section 1.472-8(c).

Form **3115** (Rev. 12-2009)

Form 3115 (Rev. 12-2009) Page 6 Schedule D—Change in the Treatment of Long-Term Contracts Under Section 460, Inventories, or Other Section 263A Assets (see instructions) N/A Change in Reporting Income From Long-Term Contracts (Also complete Part III on pages 7 and 8.) To the extent not already provided, attach a description of the applicant's present and proposed methods for reporting income and expenses from long-term contracts. Also, attach a representative actual contract (without any deletion) for the requested change. If the applicant is a construction contractor, attach a detailed description of its construction activities. 2a Are the applicant's contracts long-term contracts as defined in section 460(f)(1) (see instructions)? . . . No If "Yes," do all the contracts qualify for the exception under section 460(e) (see instructions)? No If line 2b is "No," attach an explanation. If line 2b is "Yes," is the applicant requesting to use the percentage-of-completion method using cost-to-No Yes d If line 2c is "No," is the applicant requesting to use the exempt-contract percentage-of-completion Yes No If line 2d is "Yes," attach an explanation of what cost comparison the applicant will use to determine a contract's completion factor. If line 2d is "No," attach an explanation of what method the applicant is using and the authority for its use. Does the applicant have long-term manufacturing contracts as defined in section 460(f)(2)?...... No If "Yes," attach an explanation of the applicant's present and proposed method(s) of accounting for longterm manufacturing contracts. c Attach a description of the applicant's manufacturing activities, including any required installation of manufactured goods. To determine a contract's completion factor using the percentage-of-completion method: Will the applicant use the cost-to-cost method in Regulations section 1.460-4(b)? If line 4a is "No," is the applicant electing the simplified cost-to-cost method (see section 460(b)(3) and Yes No Attach a statement indicating whether any of the applicant's contracts are either cost-plus long-term contracts or Federal long-term contracts. Change in Valuing Inventories Including Cost Allocation Changes (Also complete Part III on pages 7 and 8.) Attach a description of the inventory goods being changed. Attach a description of the inventory goods (if any) NOT being changed. No 3a Is the applicant's present inventory valuation method in compliance with section 263A (see instructions)? No Inventory Not **Inventory Being Changed** Being Changed Check the appropriate boxes below. Present method Proposed method Present method Identification methods: Other (attach explanation) Valuation methods: Retail cost Enter the value at the end of the tax year preceding the year of change 5 If the applicant is changing from the LIFO inventory method to a non-LIFO method, attach the following information (see Copies of Form(s) 970 filed to adopt or expand the use of the method. Only for applicants requesting advance consent. A statement describing whether the applicant is changing to the method required by Regulations section 1.472-6(a) or (b), or whether the applicant is proposing a different method. Only for applicants requesting an automatic change. The statement required by section 22.01(5) of the Appendix of Rev.

Proc. 2008-52 (or its successor).

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Method of Cost Allocation (Complete this part if the requested change involves either property subject to section 263A or long-term contracts as described in section 460 (see instructions)).

Section A—Allocation and Capitalization Methods

Attach a description (including sample computations) of the present and proposed method(s) the applicant uses to capitalize direct and indirect costs properly allocable to real or tangible personal property produced and property acquired for resale, or to allocate and, where appropriate, capitalize direct and indirect costs properly allocable to long-term contracts. Include a description of the method(s) used for allocating indirect costs to intermediate cost objectives such as departments or activities prior to the allocation of such costs to long-term contracts, real or tangible personal property produced, and property acquired for resale. The description must include the following:

- 1 The method of allocating direct and indirect costs (i.e., specific identification, burden rate, standard cost, or other reasonable allocation method).
- 2 The method of allocating mixed service costs (i.e., direct reallocation, step-allocation, simplified service cost using the labor-based allocation ratio, simplified service cost using the production cost allocation ratio, or other reasonable allocation method).
- **3** The method of capitalizing additional section 263A costs (i.e., simplified production with or without the historic absorption ratio election, simplified resale with or without the historic absorption ratio election including permissible variations, the U.S. ratio, or other reasonable allocation method).

Section B—Direct and Indirect Costs Required to be Allocated

Check the appropriate boxes showing the costs that are or will be fully included, to the extent required, in the cost of real or tangible personal property produced or property acquired for resale under section 263A or allocated to long-term contracts under section 460. Mark "N/A" in a box if those costs are not incurred by the applicant. If a box is not checked, it is assumed that those costs are not fully included to the extent required. Attach an explanation for boxes that are not checked.

		Present method	Proposed method
1	Direct material		
2	Direct labor		
3	Indirect labor		
4	Officers' compensation (not including selling activities)		
5	Pension and other related costs		
6	Employee benefits		
7	Indirect materials and supplies		
8	Purchasing costs		
9	Handling, processing, assembly, and repackaging costs		
10	Offsite storage and warehousing costs		
11	Depreciation, amortization, and cost recovery allowance for equipment and facilities		
	placed in service and not temporarily idle		
12	Depletion		
13	Rent		
14	Taxes other than state, local, and foreign income taxes		
15	Insurance		
16	Utilities		
17	Maintenance and repairs that relate to a production, resale, or long-term contract activity		
18	Engineering and design costs (not including section 174 research and experimental		
	expenses)		
19	Rework labor, scrap, and spoilage		
20	Tools and equipment		
21	Quality control and inspection		
22	Bidding expenses incurred in the solicitation of contracts awarded to the applicant		
23	Licensing and franchise costs		
24	Capitalizable service costs (including mixed service costs)		
25	Administrative costs (not including any costs of selling or any return on capital)		
26	Research and experimental expenses attributable to long-term contracts		
27	Interest		
28	Other costs (Attach a list of these costs.)		

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Par	Method of Cost Allocation (see instructions) (continued)				
Sec	tion C—Other Costs Not Required To Be Allocated (Complete Section C only if the a	pplicant is requesti	ng to ch	nange	its
meth	nod for these costs.)				
		Present method	Propos	ed met	thod
1	Marketing, selling, advertising, and distribution expenses				
2	Research and experimental expenses not included in Section B, line 26				
3	Bidding expenses not included in Section B, line 22				
4	General and administrative costs not included in Section B				
5	Income taxes				
6	Cost of strikes				
7	Warranty and product liability costs				
8	Section 179 costs				
9	On-site storage				
10	Depreciation, amortization, and cost recovery allowance not included in Section B,				
10					
44					
11	Other costs (Attach a list of these costs.)				
Sch	edule E—Change in Depreciation or Amortization (see instructions)			N	N/A
Арр	icants requesting approval to change their method of accounting for depreciation or amortiza	tion complete this	section.		
App	icants must provide this information for each item or class of property for which a change is re	equested.			
Note	e: See the List of Automatic Accounting Method Changes in the instructions for informati	on regarding auton	natic ch	anges	
und	er sections 56, 167, 168, 197, 1400l, 1400L, or former section 168. Do no t file Form 3115 wit	th respect to certaii	n late el	ections	S
and	election revocations (see instructions).				
1	Is depreciation for the property determined under Regulations section 1.167(a)-11 (CLADR)	?	Yes		No
	If "Yes," the only changes permitted are under Regulations section 1.167(a)-11(c)(1)(iii).			ш	
2	Is any of the depreciation or amortization required to be capitalized under any Code section	(e.g. section			
_	263A)?	· •	Yes		No
			163	ш	140
3	If "Yes," enter the applicable section ► Has a depreciation, amortization, or expense election been made for the property (e.g., the e	alaction under			
			Vaa		NI.
	sections 168(f)(1), 179, or 179C)?		Yes	Ш	No
	If "Yes," state the election made			41	
4a	To the extent not already provided, attach a statement describing the property being change		-		
	type of property, the year the property was placed in service, and the property's use in the ap	oplicant's trade or t	ousines	s or	
	income-producing activity.				
b	If the property is residential rental property, did the applicant live in the property before rentir				No
С	Is the property public utility property?		Yes		No
5	To the extent not already provided in the applicant's description of its present method, attach	n a statement expla	aining h	ow the	
	property is treated under the applicant's present method (e.g., depreciable property, inventor	ry property, supplie	s under		
	Regulations section 1.162-3, nondepreciable section 263(a) property, property deductible as	•			
6	If the property is not currently treated as depreciable or amortizable property, attach a staten	nent of the facts su	pporting	g the	
	proposed change to depreciate or amortize the property.				
7	If the property is currently treated and/or will be treated as depreciable or amortizable proper	ty, provide the follo	owing		
	information for both the present (if applicable) and proposed methods:				
а	The Code section under which the property is or will be depreciated or amortized (e.g., secti	on 168(g)).			
b	The applicable asset class from Rev. Proc. 87-56, 1987-2 C.B. 674, for each asset deprecia	ted under section	168 (M <i>A</i>	(CRS)	or
	under section 1400L; the applicable asset class from Rev. Proc. 83-35, 1983-1 C.B. 745, for each asset depreciated under				
	former section 168 (ACRS); an explanation why no asset class is identified for each asset for	•			
	been identified by the applicant.				
С	The facts to support the asset class for the proposed method.				
d	The depreciation or amortization method of the property, including the applicable Code secti	on (e.g., 200% dec	clinina h	alance	3
	method under section 168(b)(1)).	- 1 (2-3-, 20070 000	9 5		
е	The useful life, recovery period, or amortization period of the property.				
f	The applicable convention of the property.				
	της αρρησαρίε συπνεπιίση οι της ρισρείτу.				

g A statement of whether or not the additional first-year special depreciation allowance (for example, as provided by section

as to why no special depreciation allowance was or will be claimed.

168(k), 168(l), 168(m), 168(n), 1400L(b), or 1400N(d)) was or will be claimed for the property. If not, also provide an explanation

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Page 1, Part I, Line 2

Pursuant to section 10.11(2) of Rev. Proc. 2015-14, the eligibility rules in section 5.01(1)(d) and (f) of Rev. Proc. 2015-13 do not apply to a taxpayer that makes one or more changes in method of accounting under section 10.11 of Rev. Proc. 2015-14 for any taxable year beginning before January 1, 2015.

Part II, Line 12 –Repair and Maintenance Expenditures (Change # 184); Information Required by Appendix § 10.11(4) (a) of Rev. Proc. 2015-14

- a. The Applicant is changing its method of accounting for amount paid for repairs, maintenance and improvements to comply with Treas. Reg. §§ 1.162-4 and 1.263(a)-3, including a change in identifying the unit of property under Treas. Reg. § 1.263(a)-3(e) for purposes of applying the improvement standards under Treas. Reg. § 1.263(a)-3. Additionally, to the extent applicable, the Applicant will apply the routine maintenance safe harbor as provided in Treas. Reg. § 1.263(a)-3(i). The Applicant incurs costs to repair, maintain and improve tangible property that it owns as of the beginning of the year of change. The costs referred to above include, but are not limited to: (i) replacing minor sections of the capitalized leasehold improvements such as damaged flooring, carpeting or painting, (ii) interior refresh of the existing leasehold improvements (limited to small portions of the overall square footage of the total building) to update the décor and cosmetically refresh the appearance of the property, and (iii) minor repairs to maintain the operating condition of the equipment.
- b. Under its present method of accounting, the Applicant deducts amounts paid for activities that keep its property in ordinary operating condition and capitalizes expenditures that improve or extend the useful life of its property consistent with the methods of accounting it uses for financial accounting purposes.
- c. Under its proposed method of accounting, the Applicant will determine its units of property for buildings, equipment, and other property under Treas. Reg. § 1.263(a)-3(e) and determine whether an expenditure with respect to such unit of property is a deductible repair or capitalizable improvement in accordance with Treas. Reg. §§ 1.162-4 and 1.263(a)-3. Additionally, the Applicant will apply the routine maintenance safe harbor under Treas. Reg. § 1.263(a)-3(i) to the extent applicable.
- d. The Applicant's overall method of accounting is an accrual method.

Part II, Line 12 –Non-Incidental Materials and Supplies (Change #186)

a. The Applicant is changing its method of accounting for non-incidental materials and supplies, as defined in Treas. Reg. §§ 1.162-3(a) (1) and (c) (1), that are used or consumed in the Applicant's trade or business. Additionally, the items that are included within this change meet the definition of "non-incidental materials and supplies" described in Treas. Reg. § 1.162-3(a) (1) and Treas. Reg. § 1.162-3(a) (2). The Applicant keeps a record of consumption of these items or takes a physical inventory of these items at the beginning and end of the tax year. The Applicant does not deduct these materials and supplies under the de minimis safe harbor election.

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- b. Under its present method of accounting, the Applicant deducts non-incidental materials and supplies when the materials and supplies are used or consumed.
- c. Under its proposed method, the Applicant will apply the definition of materials and supplies under Treas. Reg. § 1.162-3(a)(1) and will deduct non-incidental materials and supplies when they are first used or consumed in the Applicant's operations under Treas. Reg. § 1.162-3(c)(1), taking into account Treas. Reg. § 1.162-3(b).
- d. The Applicant's overall method of accounting is an accrual method.

Part II, Line 12 – Incidental Materials and Supplies (Change #187)

- The Applicant is changing its method of accounting for costs to acquire incidental materials and supplies, as defined in Treas. Reg. §§ 1.162-3(a)(2) and (c)(1), that are used or consumed in the Applicant's trade or business. Additionally, the items that are included within this change meet the definition of "incidental materials and supplies" described in Treas. Reg. § 1.162-3(a)(2) in that the Applicant does not keep a record of consumption of these items nor does it take a physical inventory of these items at the beginning and end of the tax year. Further, the Applicant believes that deducting such items in the year purchased clearly reflects income.
- b. Under its present method of accounting, the Applicant deducts costs to acquire incidental materials and supplies when paid or incurred.
- c. Under its proposed method of accounting, the Applicant will deduct incidental materials and supplies as defined under Treas. Reg. §§ 1.162-3(a)(2) and (c)(1) when paid or incurred in accordance with Treas. Reg. § 1.162-3(a)(2), taking into account Treas. Reg. § 1.162-3(b).
- d. The Applicant's overall method of accounting is an accrual method.

Part II, Line 13

The Applicant improves and protects the internet as a public resource by working with thousands of volunteers to (1) keep the internet a universal open platform and (2) promote continued innovation on the internet. The principal business activity code is 611420.

Part II, Line 14

The Applicant will not use the proposed method of accounting in its books and records or its financial statements because the proposed method does not conform to generally accepted accounting principles (GAAP).

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Part IV, Line 25 - Repair and Maintenance Expenditures (Change #184)

The I.R.C. § 481(a) adjustment is \$0 because the Applicant's current method of accounting results in no I.R.C. § 481(a) adjustment or would result in a negative (or favorable) I.R.C. § 481(a) adjustment.

Part IV, Line 25 –Non-Incidental Materials and Supplies (Change #186)

Pursuant to Appendix § 10.11(6)(b)(i) of Rev. Proc. 2015-14, the Applicant is opting to compute the I.R.C. § 481(a) adjustment taking into account amounts paid or incurred in taxable years beginning on or after January 1, 2014. Thus, the I.R.C. § 481(a) adjustment is \$0.

Part IV, Line 25 – Incidental Materials and Supplies (Change #187)

Pursuant to Appendix § 10.11(6)(b)(i) of Rev. Proc. 2015-14, the Applicant is opting to compute the I.R.C. § 481(a) adjustment taking into account amounts paid or incurred in taxable years beginning on or after January 1, 2014. Thus, the I.R.C. § 481(a) adjustment is \$0.